



Dean of Education & Human Development Position Profile

The University of Louisiana at Lafayette invites nominations and applications for the position of Dean of the College of Education & Human Development. The Dean is the chief academic officer for the College and reports directly to the Provost and Vice-President for Academic Affairs. The new Dean will promote faculty development, lead enrollment management and program marketing, build and maintain positive and productive relationships among faculty and staff, encourage collaborative alliances within the area and state, and work collaboratively with other stakeholders.

The College of Education & Human Development has more than 1,500 undergraduate majors, 300 graduate majors, and 70 full-time faculty and staff. The College offers a doctoral degree in Educational Leadership; master's degrees in athletic training, Counseling, Education, Kinesiology, and Teaching; and bachelor's degrees in education (B.A.), Education (B.S.), and Kinesiology. Each of these degrees include a variety of concentrations (e.g., Art Education, Earth Science Education, Health Promotion & Wellness, Speech Education, and Sport Management).

The College also houses the following units:

- Department of Counseling
- Department of Curriculum and Instruction
- Department of Educational Foundations and Leadership
- School of Kinesiology
- Center for Excellence in Education (CEE)
- Center for Gifted Education
- Center for Innovative Learning and Assessment Technology (CILAT)
- Center for Sports Success (CSS)
- Instructional Materials Center
- Louisiana Center for Research and Education on Languages and Literacies (LA CREoLL)
- Watermark Learning & Licensure Help Center
- The Reading Institute
- UL Lafayette Learning Lab
- Human Performance Laboratory
- Clinic for Counseling and Personal Development (CCPD)

More information about the College can be found at <https://education.louisiana.edu/>.

Established in 1898, the University of Louisiana at Lafayette is the largest member of the University of Louisiana System with current enrollment at over 16,000 students. Designated a Carnegie “very high research activity” institution (R1) and accredited by the Southern Association of Colleges and Schools Commission on Colleges, the University of Louisiana at Lafayette’s mission is to offer an exceptional education informed by diverse world views and to develop leaders and innovators who advance knowledge, cultivate aesthetic sensibility, and improve the human condition. The essential values of the University are equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability. More information about the University’s mission and values can be found at <https://louisiana.edu/about-us/mission-values>.

The University is located in Lafayette, Louisiana, an exciting community within Louisiana’s beautiful Cajun Country. The city of Lafayette is a regional hub for not only education but also government, commerce, and the arts, and consistently ranks high on national measures of quality of life and affordability. The community is highly technology-oriented and has a reputation of being a community in which people are prone to remain due to the high-quality lifestyle, pleasing climate, and the friendly nature of its people. Lafayette is located midway between New Orleans and Houston and is the heart of Louisiana's Acadian-Creole region. The city of over 120,000 is part of the Lafayette-Acadiana area, which has a total population of over 600,000 and is one of Louisiana's fastest-growing metropolitan areas. Lafayette serves as the energy, financial, retail, and medical center for South-Central Louisiana.

Qualifications:

REQUIRED QUALIFICATIONS:

- Terminal degree from an accredited institution.
- Academic leadership experience in a department related to one housed within the College of Education & Human Development.
- Record of achievements that would warrant tenure and rank of full professor at an R1 institution and within the College of Education & Human Development.

PREFERRED QUALIFICATIONS:

- Demonstrated ability to lead in a collaborative or collegial manner within a large and complex organizational environment with diverse populations.
- Demonstrated ability and willingness to represent and advocate for all areas of the College of Education & Human Development in the College, University, and community.
- A commitment to recruiting, retaining, and supporting culturally diverse staff, faculty, and students from underrepresented backgrounds. Proven history of implementing best practices to boost retention and close equity gaps.
- Evidence of sustained high-quality research with a record of sponsored research and management sponsored research.
- Experience with budget management in a large organizational context.

- Experience and aptitude to enable successful advocacy and fundraising on behalf of the College.
- Experience in developing and managing contributions toward strategic plans.
- Experience with accreditation and program evaluation.
- Demonstrated ability to hold faculty and staff accountable to professional standards. Experience and willingness to manage conflict.
- Demonstrated excellence in interpersonal communication.

Academic Search, Inc. has been selected to assist the University in this important search. All inquiries and nominations can be submitted to Kate Nolde, Senior Consultant at ULLEHD@academicsearch.org. Ms. Nolde is available to speak confidentially during the holiday break. You may call her at 570-419-3457.

Interested applicants should send all the following materials to [Education & Human Development Application Site](#) to be considered for this position: 1) letter of interest stating how the candidate's experiences and qualifications address expectations and priorities of the position; 2) curriculum vitae; 3) statement of leadership philosophy; and 4) list of five references. All applicant names will remain confidential, except for those candidates invited for a campus interview. Screening of applications will begin immediately and will continue until the position is filled. For best consideration by the search committee, candidate materials should be submitted by January 13, 2024.