

SEARCH PROFILE:

ASSISTANT VICE PRESIDENT FOR STUDENT
SUCCESS AND TRANSITION



UNIVERSITY OF
TEXAS
ARLINGTON

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THE UNIVERSITY

The University of Texas at Arlington (UTA) is located in the heart of the Dallas-Fort Worth-Arlington metroplex, a vibrant and diverse metropolitan area that is home to over 7 million people, one of the fastest-growing tech economies in the United States, and a wide array of arts, entertainment, and cultural activities. UTA is a comprehensive teaching, research, and public service institution dedicated to the advancement of knowledge through scholarship and creative work. The University is committed to providing access and ensuring student success, and to a culture of innovation, entrepreneurship, and commercialization of discoveries by our community of scholars. With an enrollment of more than 40,000 students, UTA is the second largest in the University of Texas System. As a result of its combination of rigorous academics and innovative research, UTA is designated as a Carnegie R-1 “Very High Research Activity” institution. UTA ranks No. 4 nationally in Military Times’ annual “Best for Vets: Colleges” list and is among the top 30 performers nationwide for promoting social mobility of its graduates (U.S. News & World Report, 2023). UTA is designated by the U.S. Department of

Education as both a Hispanic-Serving Institution (HSI) and an Asian American and Native American Pacific Islander-Serving Institution (AANAPISI), and it has one of the top 5 most ethnically diverse undergraduate student bodies in the United States (U.S. News & World Report, 2023). Its approximately 270,000 alumni, including some who occupy leadership positions at many of the 24 Fortune 500 companies headquartered in North Texas, contribute to UTA’s \$22.2 billion annual economic impact on Texas.

Furthermore, UTA is poised to experience widespread growth in the near future. The university recently launched the first phase of its RISE 100 initiative aimed at recruiting 100 new tenure-system faculty to amplify research standing and position UTA as a leader in key scholarly areas; more details are available at <https://www.uta.edu/administration/president/strategic-plan/rise100>. The successful candidate for this position will have the opportunity to join UTA during an exciting period of growth and contribute as the university broadens its impact.



ASSISTANT VICE PRESIDENT FOR STUDENT SUCCESS AND TRANSITION

The University of Texas Arlington, Division of Student Affairs seeks an Assistant Vice President for Student Success and Transitions to lead its strategies to promote access, academic achievement, and post-graduate success. Reporting to the Vice President for Student Affairs, the Assistant Vice President for serves as a member of the Vice President's Leadership Team, the Division of Student Affairs liaison to campus and community partners regarding student retention and post-graduate success. The Assistant Vice President

provides strategic leadership for a talented team of educators and supervises the Career Development Center, Military and Veteran Services, New Maverick Orientation, Intercultural Student Engagement Center, International Education (Study Abroad, Global Engagement, International Scholar Services), Experiential Learning and Student Transition Programs (includes transfer, new student, sophomore and junior transition programs and success initiatives).

ESSENTIAL DUTIES AND RESPONSIBILITIES

The next Vice President for Student Success and Transition will be expected to:

- Serve as a member of the Vice President for Student Affairs Leadership Team and the Student Affairs liaison to campus and community partners regarding student retention and success.
- Lead, integrate and align programs, staff and service operations, Experiential Learning/ Maverick Advantage which includes high impact practices/ engagement and academic support initiatives for first- generation and FTIC; Career Development Center, Military and Veteran Programs, Student Transition Programs (includes transfer, new student, sophomore and junior transition programs and success initiatives as well as families) and New Maverick Orientation, Intercultural Student Engagement Center.
- Remain current in state and national trends regarding college student transition, retention and post-secondary success.
- Lead and align operational area strategies and resources with Division and University priorities. Recommend and monitor the usage of budget, personnel, and facilities to ensure compliance with regulations and optimal service delivery to students.
- Collaborate with academic partners to integrate student success strategies in the curriculum. Lead strategies to expand students' access to co-curricular high impact experiential learning opportunities.
- Lead and support institutional strategies to integrate career readiness strategies in student employment and co-curricular learning experiences.
- Serve as senior liaison for Enrollment Management and Student Success partnerships (e.g., recruitment, access programs, orientation, etc).
- Collaborate with University partners to identify and cultivate external funding opportunities (e.g., state, and federal grants, donors, etc.) to support student success programs and initiatives.
- Other duties as assigned by the Vice President for Student Affairs.

REQUIRED QUALIFICATIONS

The successful candidate for this position will hold a Master's degree in Student Personnel, Administration of Higher Education, or related field and six (6) years

of demonstrated supervision and management of personnel, departments, and budgets or the equivalent experience.

PREFERRED QUALIFICATIONS

The most competitive candidates will have a Doctoral degree in field related to Student Personnel or Administration of Higher Education. Strong oral and written communication skills. Seven (7) years of

demonstrated progressive professional experience in Student Affairs field to include management of personnel, departments, and budgets. Strong supervision and computer skills.





PROCEDURE FOR CANDIDACY

The University of Texas at Arlington is being assisted by Academic Search. Prospective applicants and nominators may arrange a confidential discussion with senior consultant, Mahauganee Shaw, by emailing: mshaw@academicsearch.org

Applications should consist of a letter of interest and a resume/CV. Complete application can be submitted directly through the University of Texas at Arlington website: <https://uta.peopleadmin.com/postings/27362>

It is the policy of The University of Texas at Arlington (UTA or The University) to provide an educational and working environment that provides equal opportunity to all members of the University community. In accordance with federal and state

law, the University prohibits unlawful discrimination, including harassment, on the basis of race, color, national origin, religion, age, sex, sexual orientation, pregnancy, disability, genetic information, and/or veteran status. The University also prohibits discrimination on the basis of gender identity, and gender expression. Retaliation against persons who oppose a discriminatory practice, file a charge of discrimination, or testify for, assist in, or participate in an investigative proceeding relating to discrimination is prohibited. Constitutionally-protected expression will not be considered discrimination or harassment under this policy. It is the responsibility of all departments, employees, and students to ensure the University's compliance with this policy.

ABOUT ACADEMIC SEARCH

Academic Search is assisting The University of Texas at Arlington in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute.

