

# SEARCH PROFILE:

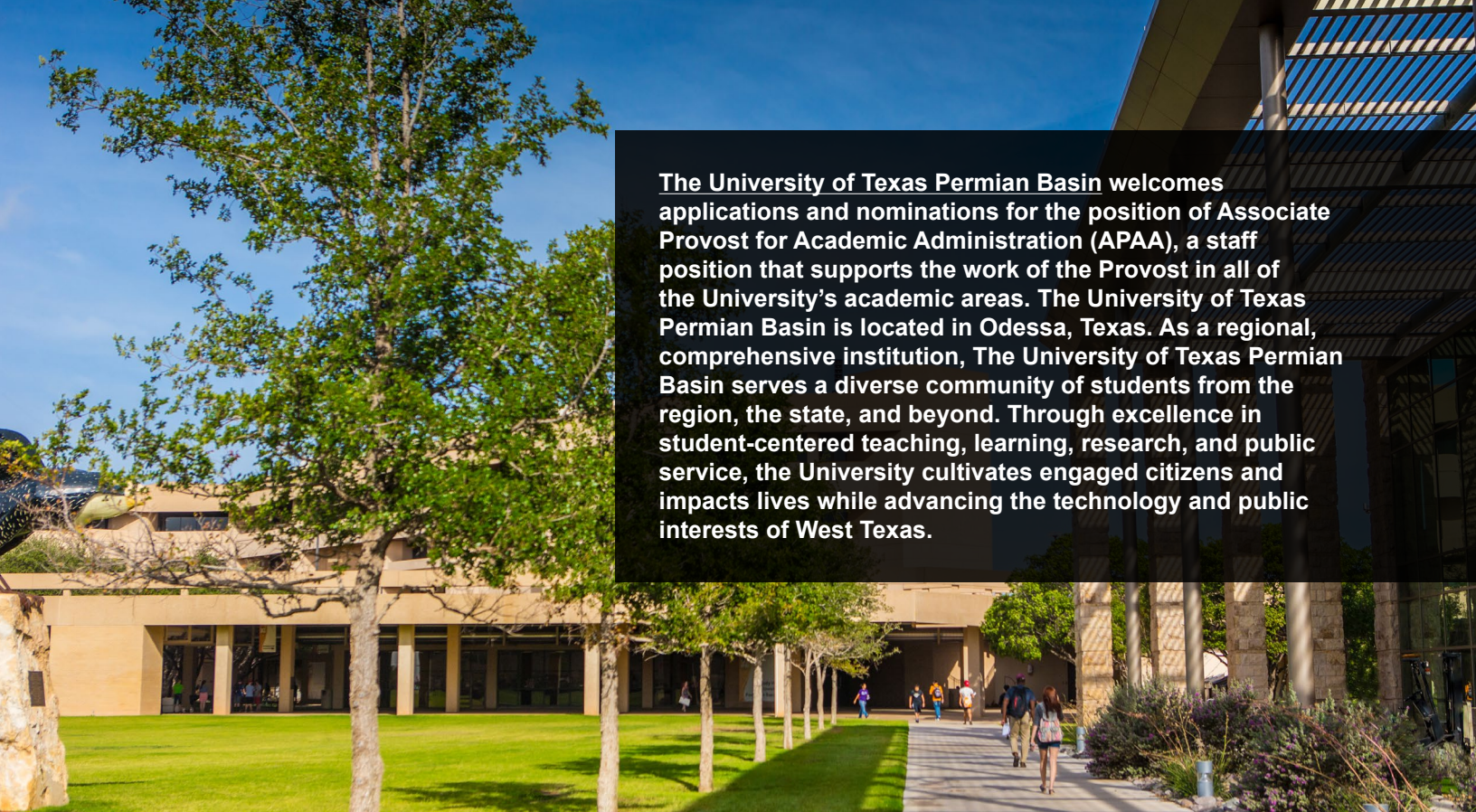
ASSOCIATE PROVOST FOR ACADEMIC  
ADMINISTRATION



THE UNIVERSITY OF TEXAS  
**PERMIAN BASIN**

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**The University of Texas Permian Basin welcomes applications and nominations for the position of Associate Provost for Academic Administration (APAA), a staff position that supports the work of the Provost in all of the University's academic areas. The University of Texas Permian Basin is located in Odessa, Texas. As a regional, comprehensive institution, The University of Texas Permian Basin serves a diverse community of students from the region, the state, and beyond. Through excellence in student-centered teaching, learning, research, and public service, the University cultivates engaged citizens and impacts lives while advancing the technology and public interests of West Texas.**

## THE UNIVERSITY OF TEXAS PERMIAN BASIN

The Permian Basin is one of the country's fastest-growing, culturally vibrant, and economically invigorated regions – full of industry, culture, and wide-open spaces. Spanning an area of 75,000 square miles, the low-lying geological formation of the Permian Basin is a stunning stretch of land with unique beauty that's home to the big, beautiful Texas skies. It's also home to the world's largest petroleum field.

Accounting for more than 30% of the domestic oil production in the United States and recently named the largest oil reserve on the planet, the Permian Basin region of West Texas is poised to boost local and global economies for decades. As the U.S. is set to surpass Saudi Arabia as the world's largest oil producer, much of the growth in domestic oil production will come straight from the Permian Basin. The International Energy Agency expects global oil demand to grow until around 2040, which experts predict will support the creation of approximately 45,000 jobs across the Permian Basin through 2030.

However, it's not only oil fueling the region's substantial energy boom; wind and solar developments are diversifying the Permian Basin, putting it on the map as a critical energy provider for the future. West Texas is seeing an explosion in economic activity as other industries such as finance, construction, healthcare, digital technology,

transportation, real estate, and public sector jobs grow alongside the energy sector. As the only major university in the Permian Basin, UTPB is positioned as its academic center, providing leadership and skilled professionals across the region's prominent and growing industries.

The University of Texas Permian Basin is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award baccalaureate and master's degrees.

### **VISION**

The University of Texas Permian Basin will be an innovative, responsive university that thinks large and lives local. UTPB will lead in advancing education, research, economic competitiveness, and cultural enrichment.

### **MISSION**

As a regional, comprehensive institution, The University of Texas Permian Basin serves a diverse community of students from the region, the state, and beyond. Through excellence in student-centered teaching, learning, research, and public service, the University cultivates engaged citizens and impacts lives while advancing technology and the public interests of West Texas.

# THE UNIVERSITY OF TEXAS PERMIAN BASIN (CONT.)

## HISTORY

In 1969, the Texas Legislature decided to create an “upper-level” university in Odessa – a college that accepted only juniors, seniors, and graduate students. In April of 1972, UT Permian Basin’s new campus broke ground. Little more than a year later—on September 4, 1973—the University opened for classes. Construction wasn’t complete, though, so the 1,112 students in that first class studied in temporary buildings and trailers. It would take almost another year before UT Permian Basin’s permanent facilities were complete.

Eighteen years later, the Texas Legislature passed a bill that turned UTPB into a four-year institution. The first freshman class—known in campus lore as the Pioneer Freshmen—joined in the fall of 1991. From humble, experimental beginnings, UT Permian Basin has grown in nearly every direction.

## THE PERMIAN BASIN, ODESSA, AND MIDLAND

Stretching from eastern New Mexico and covering most of West Texas (Lubbock to the north, the Rio Grande Valley to the south), the Permian Basin is actually a collection of smaller basins. In all, the Permian Basin covers 75,000 square miles—making it one of the larger basins in North America. The Permian Basin is a stunning stretch of American land with a unique beauty all its own.

Home to UT Permian Basin’s main campus, Odessa is one of the largest cities in West Texas. A diverse city with a rich history dating back to the 1880s, Odessa has undergone major transformations over the last two decades. *Forbes Magazine* recently ranked Odessa as one of the fastest-growing small cities in the United States.

Just 15 minutes down I-20 sits Midland. UTPB’s Midland campus houses the music and engineering schools and the Center for Energy and Economic Diversification. As the home to former President George H. W. Bush and major global corporations—like Chevron and Conoco—Odessa offers a depth of prestige and opportunity that few cities like it can match.

## ACADEMIC AFFAIRS

UT Permian Basin is a vibrant learning community with [75+ undergraduate and graduate degrees](#) within five academic colleges:

[Arts and Sciences](#)

[Business](#)



[Education](#)

[Engineering](#)

[Health Sciences and Human Performance](#)

The Texas Higher Education Coordinating Board recognized UT Permian Basin as the first public university in the state to implement [AVID strategies](#) at the post-secondary level. The University offers dual credit courses that serve remote school districts using a blended online and in-person arrangement and with online dual credit courses available to schools throughout the state of Texas.

## THE UNIVERSITY OF TEXAS PERMIAN BASIN (CONT.)

### THE PROVOST

Dr. Rajalingam Dakshinamurthy is the Provost and Senior Vice President of Academic Affairs at UT Permian Basin. He came to UTPB in 2020 as the Associate Vice President of Research and Dean of Graduate Studies. Dr. Dakshinamurthy has also served in multiple administrative roles on campus including Dean of the College of Arts and Sciences and College of Health Sciences and Human Performance.

Over the past 10 years, Dr. Dakshinamurthy served in various administrative roles, including Vice President for Research, Academic Dean, Graduate Dean, Executive Director of Research and Sponsored Programs, Graduate Program Director, and Assistant Department Chair. He earned a bachelor's degree and a dual Master of Science and Philosophy in Chemistry from St. Joseph's College in India. He earned his Ph.D. in biochemistry and structural biology from the University of Arkansas. He has been recognized several times for excellence in teaching, research, and professional service.

He is a bioanalytical chemist by training, spending his professional career researching protein structure and function, drug discovery, and biological nanomaterials. As a researcher, he has over 40 publications in high-impact journals and 350 research presentations related to the field of biomedical sciences. Additionally, he secured a patent for synthesizing gold nanoparticles capped with drugs. As an investigator, he received more than \$10 million in external grants. He's served as a faculty member at two different institutions and served on several professional organizations.

### STUDENTS AND CAMPUS LIFE

Home to over 7,500 enrolled students, UT Permian Basin benefits from the vast resources and support of the world-renowned University of Texas System yet is lean enough to foster a connected, tight-knit community while remaining financially accessible to any student. With an unwavering commitment to students, a strategic approach to designing higher education, and the resources to ensure academic success, UTPB is set to nurture the leaders who will go on to shape the future of West Texas and the nation.

UT Permian Basin offers residential, commuter, and on-line educational opportunities. Designated a Hispanic Serving Institution (HSI), almost half of UTPB's student population identifies as Hispanic. UTPB is designated as a Minority Serving Institution (MSI). About half of the students at UTPB are first-generation college students.

### STRATEGIC PLAN

[Falcon Future 2030: A Strategic Framework](#) is the University of Texas Permian Basin's plan for the future. It represents who the university community is and what they hope to achieve over the next decade and provides clear direction for how to focus efforts and align investments to maximize UTPB's impact for the region.

The Pillars of Falcon Future 2030 are Student Success, Serve the Region, Advance Creativity and Knowledge, and Responsible Stewardship. The values are Extra Mile Service, Kindhearted, Integrity, Collaboration, and Innovation.





## THE UNIVERSITY OF TEXAS SYSTEM

UT Permian Basin takes great pride in being part of The University of Texas System, known for its exceptional academic success, breakthrough research, and international reputation for excellence and innovation. It includes 13 educational institutions throughout the state, including eight universities and five health institutions. For 140 years, The University of Texas System has improved the lives of Texans — and people all over the world — through education, health care and research. With an enrollment of more than 256,000 students at academic and health institutions across the state, as well as an operating budget of \$29.1 billion, the UT System is one of the largest public university systems in the nation and the world.

UT institutions are powerful drivers of economic and social mobility in Texas, producing more than 63,000 graduates annually, including more than one-third of the state's undergraduate degrees and more than

60% of the state's medical degrees. Almost half of all undergraduate degrees are awarded to students who qualified for a Pell grant based on financial need while enrolled at a UT institution. The UT System is one of the largest employers in Texas, with more than 122,000 faculty, health care professionals, researchers, support staff and student workers.

More than three-fourths of undergraduate students secure jobs in Texas within a year after graduation, providing a skilled workforce and fueling the state's economy. In fact, UT students who entered the Texas workforce between 2002 and 2019 had cumulative earnings through 2020 of \$350 billion.

With the Texas population expected to grow dramatically in the years to come, the UT System will continue to lead in driving prosperity, innovation, and health for the people of the Lone Star State.



## THE ASSOCIATE PROVOST FOR ACADEMIC ADMINISTRATION

The Associate Provost for Academic Administration supports the work of the Provost in all the University's academic areas. This includes, but is not limited to accreditation functions around SACSCOC, UT System and coordinating board, other stakeholders, curriculum implementation, academic policies, program development and support, assessment of student learning/institutional effectiveness, faculty development implementation, academic initiatives, online programs, and resource development. The APAA helps to lead collaborative efforts to advance the University's Strategic Plan with accreditation agencies, business and industry, community-based organizations, educational partners, governmental agencies, and internal constituencies. The APAA will work directly with the Provost, academic deans, administrators, and faculty and have responsibilities that span all University locations.

### GENERAL RESPONSIBILITIES

Contribute to the creation and oversight of a comprehensive Academic Affairs strategy that is aligned with the University's strategic plan.

Facilitate the planning, organization, implementation, tracking, and archiving of complex academic processes, projects, and reporting.

- Oversee the University's Institutional Effectiveness System efforts.
- Support mandated reporting to the University of Texas System and the Texas Higher Education Coordinating Board.
- Support the Provost's role as the University's liaison to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to ensure compliance and provide leadership and guidance regarding accreditation policies and procedures.
- Provide leadership for other external accreditation efforts (AACSB, ABET, CATE, TEA, etc.) and work with appropriate program managers to ensure compliance and timely reporting.
- Monitor policies and procedures to ensure clarity and compliance across the University.
- Work closely with the Provost and University Deans in preparing and prioritizing budget needs based on available revenue and resources.
- Monitor program success and viability with respect to enrollment, retention, graduation rates, and student success.
- Assist in determining and evaluating the potential for new and innovative education programs and opportunities and other relevant program initiatives.
- Assure new programs are properly reviewed and approved by appropriate internal and external stakeholders.
- Contribute to the creation of external partnerships with local industry and educational entities.
- Maintain the Academic Program Review System
- Oversee the functioning of the University's Core Curriculum and its assessment.
- Support the assurance of academic program quality, teaching, research, and service excellence.

## THE ASSOCIATE PROVOST FOR ACADEMIC ADMINISTRATION (CONT.)

- Oversee the administration of all online and continuing education programs including credentials and micro credentials in collaboration with academic deans and other stakeholders.
- Provide support to the Academic Affairs office to create measurable and monitored faculty expectations and evaluations that align with the strategic plans of the University.
- Assist in the creation and implementation of effective faculty professional development opportunities and initiatives.
- Facilitate development of Academic Affairs and University Policies
- Maintain professional affiliations and training related to functional duties (The Society for College and University Planning, Southern Association of Colleges and Schools Commission on Colleges (SACS), etc.)
- As appropriate, upon Provost delegation, represent the Provost and Academic Affairs on academic standing committees and selected committee meetings, ceremonial functions, and other meetings.
- Perform other duties as assigned by the Provost.

### QUALIFICATIONS

Required qualifications include:

- Earned terminal degree from a regionally accredited institution.
- Experience leading accreditation/assessment efforts to a successful conclusion.
- Experience working with the curriculum development process, including both degree programs and General Education requirements.
- Excellent oral and written communication and interpersonal skills.
- Ability to utilize appropriate data analysis and statistical techniques to analyze assessment and institutional data.
- Ability to work independently and in a team environment to meet established goals.
- Ability to attend to detail and ensure accuracy of data and reports.
- Ability to work collaboratively with administrators, deans, faculty, staff, and students to ensure the advancement of strategic planning, student learning outcomes, institutional accreditation, and mission fulfillment.
- Ability to travel, both locally and nationally, as required for accreditation/assessment work.







## UNIVERSITY BENEFITS

UT Permian Basin offers an excellent compensation package including Health, Retirement, and Fringe Benefits for employees:

- Coverage includes Medical, Prescriptions, Life Insurance, AD&D, and matching retirement provided by UTPB for the employee.
- Employees may also add Dental, Vision, Family, Spending Accounts, Additional Retirement, and a few other coverages as options too.
- Fringe benefits include Tuition Reimbursement (after one year of service), Wellness Breaks, Employee Assistant Program (EAP), and “meal deals,” among other perks and discounts.
- UTPB’s benefits package, along with an ample leave policy, makes for a great total compensation package.

## HOW TO APPLY

Applications should consist of a substantial letter of interest, a CV, and a list of five professional references with full contact information and a note indicating the nature of your working relationship with each. No references will be contacted without the explicit permission of the candidate. Applications, nominations, and expressions of interest can be submitted electronically, and in confidence, to:

[UTPBAPAA@academicsearch.org](mailto:UTPBAPAA@academicsearch.org)

The position is open until filled but only applications received by **Tuesday, May 14, 2024**, can be assured full consideration. The University is being assisted by

Academic Search. Confidential discussions about this opportunity may be arranged by contacting consultants Ann Hasselmo at [Ann.Hasselmo@academicsearch.org](mailto:Ann.Hasselmo@academicsearch.org) and Chris Butler at [Chris.Butler@academicsearch.org](mailto:Chris.Butler@academicsearch.org). Further information about the University of Texas Permian Basin is available at <https://www.utpb.edu/>.

*UTPB is committed to providing an educational, living, and working environment that is welcoming and respectful. The University fosters an environment that allows members of the University community to excel in their academic and professional careers. UTPB follows all applicable state and federal laws.*

# ABOUT ACADEMIC SEARCH

Academic Search is assisting The University of Texas Permian Basin in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute.

