

SEARCH PROFILE:

PRESIDENT



PORTERVILLE **COLLEGE**

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Porterville College and the Kern Community College District invite applications and nominations for the position of President, Porterville College.

LETTER FROM THE CHANCELLOR



“We are excited to embark on the search for our next President of Porterville College. This is a significant moment for the institution, and we are committed to finding a visionary leader who will uphold our values and drive the mission forward.

Porterville College has a rich history and a bright future. We look forward to engaging with our community throughout this process to ensure we select the best candidate to lead us into the next chapter.”

STEVE BLOOMBERG

On behalf of the Kern Community College District, I am pleased to announce the search for the next President of Porterville College. KCCD is committed to finding a leader who will advance the college's mission to provide high-quality and relevant education leading to student success, thereby supporting the economic growth and wellbeing of the region.

KCCD serves over 30,000 students across one of the largest geographic areas of any community college district in the United States. Our students represent a rich diversity of backgrounds and are at the heart of everything we do. The colleges of KCCD have a long history of educational excellence. Bakersfield College has been serving residents since 1913, Porterville College since 1927, and Cerro Coso College in the Ridgecrest area since 1951. All three colleges are proud members of the California Community College System and are accredited by the Accrediting Commission for Community and Junior Colleges (Western Association of Schools and Colleges).

Porterville College is the northernmost college in the Kern Community College District. The location and size create a distinctive setting where faculty, staff, and administrators work as a supportive team to ensure active engagement across the community, fostering lifelong relationships with students and their families. As a college and district we are dedicated to finding a leader to become part of this community, to establish deep connections, and to inspire and guide Porterville College to new heights.

Porterville is a place to “come stay for a while.” The small town ambience and quality of life draw multi-generational residents. The city of Porterville sits at the base of the scenic High Sierra Mountain Range in southeastern Tulare County. It is a gateway to a vast mountain wonderland and recreational area and is within three hours' commuting time to the Pacific seashores or metropolitan Los Angeles. Porterville has a population of approximately 63,500, with a surrounding service area population of 110,000.

We invite visionary and innovative leaders to apply for the position of President at Porterville College. If you are prepared to shape the future of our institution with strategic foresight and creativity, we encourage you to join us.

Best regards,

Dr. Steven Bloomberg
Chancellor
Kern Community College District



THE KERN COMMUNITY COLLEGE DISTRICT

Kern Community College District (KCCD) was formed in 1968 to meet the changing educational needs and increased demand in the region. The service area encompasses parts of Kern, Tulare, Inyo, and San Bernardino Counties. With over 24,800 square miles, the district is larger in size than the states of Rhode Island, Delaware, Connecticut, Hawaii, and New Jersey combined. Porterville College, Cerro Coso College, and Bakersfield College each serve a designated part of the area, while also partnering to meet educational needs across the district. All told, the district includes 11 campuses and instructional sites. In addition, KCCD's commitment to distance learning and other technological advances is creating increased opportunities for education through the internet, satellite, and cable television to individuals across the broad service area and beyond.

KCCD's central offices are located at 2100 Chester Avenue, Bakersfield, California 93301. The district provides support to the colleges through business services, educational and workforce development services, grants, institutional research, information technology, and human resources.

The Board of Trustees includes a student trustee and seven trustees elected from designated areas across the district. The board meets about nine times per year to conduct district business. Administration of the district and colleges is delegated to the Chancellor, who in turn hires and delegates responsibilities to the college presidents and district administrative team. KCCD has enjoyed a knowledgeable and experienced board through the

years that has maintained positive relationships and an environment of mutual respect.

The next president of Porterville College will join a district leadership team that is focused on excellence in stewardship, support, and strategy that creates opportunities for innovation and growth at each of the colleges to better serve students and their communities.

The Chancellor's Cabinet has identified several priorities for the next fiscal year:

- continuing to align workforce and economic development activities with academic programs;
- continuing the districtwide commitment to fiscally sound management and innovative fund development;
- strengthening the district's role in advancing the economic vitality of the region;
- enhancing employee wellbeing and increasing opportunities for leadership at all levels of the colleges and
- participation in the system-wide effort to create new baccalaureate degrees.

With a budget of over \$530 million, KCCD has a significant economic impact, and alumni who remain local after graduation contribute an additional estimated \$3.5 billion to the region. KCCD is also a key member at the table with local and state government officials, business leaders, and educational institutions, to advocate for new opportunities and economic development.

PORTERVILLE COLLEGE

Porterville College (PC) is located in southern Tulare County, which includes the Tule River Indian Reservation (California's third largest) and the City of Porterville, with a population of 63,000 that is about 75% Hispanic. Healthcare, retail and logistics are major employers in the city, and southern Tulare County is a hub for citrus and livestock agriculture, manufacturing, and hospitality/tourism.

For more than 95 years, Porterville College has offered quality educational programs across the small town and rural settings in which its students live and work. The campus is located on approximately 80 acres and includes facilities for business, liberal arts, applied sciences, science, mathematics, communications, theater, library and learning resource center, trade and industry, child development center, fine arts, health, stadium and track, gymnasium, fitness center, tennis courts, baseball and softball diamonds, horticulture complex, and ample parking. The college also offers distance education and provides key linkages for students to transfer and access specialized training opportunities offered at other public and private colleges and universities serving the region.

PC's service area is bounded on one side by mountains, and on the other sides by four different community college districts. This has allowed the college to focus deeply on meeting the needs of its particular communities, families, and students. As a member of the Sequoias Adult Education Consortium and the Central Valley Higher Education Consortium, PC works with other area colleges to ensure that individuals are served primarily by their home campuses but have access to the wealth of educational resources offered by consortium members.

Porterville College is well known for its knowledgeable faculty and staff who are committed to the success and wellbeing of all students. The college's 262 employees include 77 full-time and 74 part-time faculty, 86 classified staff, and 28 managers/administrators. PC's offerings of targeted and in-demand programs span career-technical education, college preparation, adult education, and transfer pathways. Credentials for program completion include associate degrees and certificates. PC serves about 4,900 students (1560 full time equivalent) per year. On an annual basis, 540 students are awarded associate degrees, and 320 students earn certificates.

[Porterville College Fast Facts](#)

CAMPUS ADDRESS

100 East College Avenue
Porterville, California 93257

TELEPHONE

559.791.2200

CAMPUS MAP

[/www.portervillecollege.edu/about-pc/campus-map.html](http://www.portervillecollege.edu/about-pc/campus-map.html)



PORTERVILLE COLLEGE STUDENT INFORMATION

GENDER

Female	65%
Male	35%

AGE

Less than 18 years old	24%
18 to 24 years old	51%
25 to 34 years old	15%
35 to 54 years old	8%
55 or more years old	2%

ETHNICITY/RACE

American Indian	1%
Asian	1.5%
Black or African American	1.5%
Hispanic/Latino	81%
Pacific Islander	1.5%
White	11%
Two or more races	2%
Unknown	.5%

FINANCIAL AID

Cal Promise	74%
Grants, Scholarships, Work Study	43%

PARENT EDUCATION STATUS (11% not known)

High School or Less	51%
Some College to A.A. Degree	22.5%
Bachelor's Degree or Higher	15.5%



POINTS OF PRIDE

- Proud Hispanic Serving Institution;
- Achieving the Dream Leader College of Distinction;
- Local partnership with industry leader ZeroNox driving new innovative EV Tech training program;
- Partnership with [Tule River Tribe](#) to provide classes on the reservation and in new unique downtown class spaces;
- Excellence in Placement Award recipient from the [Campaign for College Opportunity](#) in 2023 and 2024;
- [JumpStart Program](#) provider in partnership with Tulare County Office of Education;
- 2023-24 Student Success Collaborative CONECTEDness Award recipient From EAB;
- Phi Theta Kappa (PTK) partnership allows all eligible PC students to become members for free;
- Puente Program provides support to increase the number of underrepresented students who enroll in four-year colleges and universities;
- Umoja program is dedicated to enhancing the cultural and educational experiences of African Americans and other students;
- [MESA Program](#) designed to support educationally disadvantaged and underrepresented students in pursuing and excelling in science, technology, engineering, and mathematics (STEM) disciplines;
- TITLE V-created [Innovation Centers](#) house unique partnerships with NASA and the U.S. Department of Agriculture;
- PC Promise Program serves first-time college students from their student education plan through completing an associate degree, career technical certificate, or transfer requirements, while preparing for employment in their field of study;
- [The Pirate Pantry](#) and [Basic Needs Center](#) provide supplemental food and items for students to assist in fighting food insecurities;
- Dreamer's Success Center provides a safe and welcoming environment for undocumented, AB540, and/or DACA students and supporters;
- Veterans Resource Center provides specialized support and resources for student veterans and their families;
- Disability Resource Center provides services for students with physical, learning and other types of disabilities;
- EOPS/CARE/CalWORKS programs support low-income, single-parent, and welfare-to-work students with additional resources and services;
- All students are offered Telehealth Services through [PC TimelyCare](#) at no cost; and
- Newly constructed roads on campus provide safer and more efficient access to campus and neighboring K-12 schools.

MISSION STATEMENT

With students as our focus, Porterville College provides our diverse local communities quality education that promotes intellectual curiosity, personal growth, and lifelong learning, while preparing students for career and academic success.

In support of our values and philosophy, Porterville College will:

- Provide quality academic programs to all students.
- Provide comprehensive support services to help students achieve their personal, career and academic potential.
- Prepare students for transfer and success at four-year institutions.
- Provide courses and training to prepare students for employment or to enhance skills within their current careers.
- Provide comprehensive support systems tailored to each student's skill level.
- Recognize student achievement through awarding degrees, certificates, grants, and scholarships.



CORE VALUES

Porterville College's core values define the character of the institution and are active ingredients in all that the college does. An acrostic using the college's Pirate mascot describes the values through which the college serves and responds to its students, staff, and community:

- **P**articipation - fostering and encouraging the involvement of staff and students in campus activities and the various aspects of the college decision-making process.
- **I**ntegrity - holding one another accountable and remaining transparent by adhering to the highest academic and professional standards.
- **R**espect - treating each other with respect, trust, and dignity.
- **A**daptability - nurturing and supporting exploration of innovative ideas, programs, and services to enhance our service to the community.
- **T**eamwork - working together to encourage input and dialogue in a collegial and cooperative manner.
- **E**quity - supporting students in achieving their full educational potential regardless of race, ethnicity, age, gender, gender identity, sexual orientation, immigration status, religion, ability, culture, and learning modality.
- **S**uccess – striving to continually support students in achieving their academic, career, and personal goals.

STRATEGIC PRIORITIES

- 1. Increase student success and reduce equity gaps**
 - Improve student onboarding
 - Increase student engagement
 - Improve completion of momentum points
 - Improve program completion
- 2. Enhance community connections**
 - Provide workforce programs that respond to local needs
 - Reflect and interact with communities we serve
- 3. Strengthen organizational effectiveness**
 - Meet and exceed external standards
 - Optimize enrollment
 - Improve trust and collaboration
 - Provide professional development opportunities
 - Improve facilities, maintenance, and safety

[Porterville College Strategic Plan, 2025-2028](#)



LEADERSHIP AND GOVERNANCE

Porterville College is one of three colleges that comprise the Kern Community College District. The district is led by the Chancellor, Dr. Steven Bloomberg, who serves under the KCCD Board of Trustees. The Board membership includes a student trustee and seven members elected from the geographic sections within KCCD's service area.

The Porterville College President serves on the KCCD Chancellor's Cabinet, providing advice and council on districtwide issues and representing the college's interests. The district and college leaders have developed a collegial and collaborative team approach that is maintained through regular formal and informal communication and meetings. Presidents, vice presidents, and other campus leaders meet by role with their district counterparts for policy and practice discussions, to address issues and opportunities, and for professional development. The district consultation council, made up of faculty, staff, and administrators, is convened to consider and provide consultation on specific subjects as they arise.

At PC, the President serves as the chief executive officer overseeing an institutional budget of \$64 million, supported by the President's Cabinet that includes the Vice President of Instruction, Vice President of Student Services, Vice President of Finance and Administrative Services, Director of Information Technology, Director of Institutional Effectiveness, Director of Communications and Community Relations, and Executive Director of the Porterville College Foundation.

Participatory governance at Porterville College takes place on multiple levels. It is a process that ensures the students, staff, faculty and administration can provide

input on college issues and institutional decisions, and that the input is given every reasonable consideration so college decisions are well informed. Through the participatory process, the campus community engages in ongoing dialogue which promotes trust and broadens engagement across the campus community. The determinations reached through the participatory process are advisory to the President but many of the campus decisions result from the collegial processes.

The two main bodies of representation are the Academic Senate and the College Council. The Academic Senate has faculty membership representing all divisions on campus as well as the faculty bargaining unit. The Academic Senate represents the academic and professional interests of the faculty, sets the academic calendar and makes decisions regarding curriculum. The College Council is an advisory body that is made up of college administrators, faculty chairs, program directors and representatives from the Associated Students and the bargaining units. The Council is responsible for coordinating and communicating college-wide planning, budgeting and reporting. There are also other campus-wide committees with membership from all college constituencies.

Participatory governance, as practiced at Porterville College, has evolved over the years and will continue to do so as the needs of the college community change. Throughout the changes, the values of innovation, respect, collaboration and collegiality have remained constant.



ACADEMIC OFFERINGS

Porterville College offers degrees and certificates in 36 **fields of study**. Students enjoy a 23-1 student-teacher ratio. The college is accredited by the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges, an institutional accrediting body recognized by the Council for Higher Education Accreditation and the U.S. Department of Education.

The college's programs for fire technician, emergency medical technician, psychiatric technician, and registered nursing are specially accredited by industry specific agencies. With the addition of child development, these are the top vocational degree and certificate programs at PC. In terms of enrollment, PC's top associate degree programs are biological and physical science, nursing, administration of justice, and social science. Together with elementary teacher education and business administration, these programs result in the highest transfer numbers to four-year universities.

Instructional programs at Porterville College enjoy strong student success, with 88.4% completion rates in transfer courses, and 85.6% completion rates in vocational courses. Student success rates across transfer and vocational courses exceeds 72%. Over 600 PC students transfer to four-year universities on an annual basis. Nearly 1,000 certificates and degrees are conferred.

DUAL ENROLLMENT

Porterville College enjoys a strong relationship with the K-12 school district, developed over years of active engagement by college faculty, staff, and administrators. The number of high school students in PC's dual enrollment Early College Program has more than doubled in the past five years. The result is that 40% of high school students take classes at PC, and these students make up about 24% of PC's enrollments.

INSTITUTIONAL-LEVEL OUTCOMES

In addition to focusing on specific course and program learning outcomes that drive the curriculum, PC's academic departments strive to ensure that students in every field of study achieve competency in five identified global (institution-wide) areas:

Communication: Use language and other modes of expression appropriate to the audience and purpose.

Cognition: Think independently, creatively, and critically in order to analyze, synthesize, and evaluate ideas and information.

Information Competency: Utilize research skills necessary to achieve educational, professional, and personal objectives.

Social and Cultural Responsibility: Apply knowledge of diversity and multicultural competencies to promote equity, social justice, and civic engagement in our communities.

Personal Growth: Demonstrate self-understanding and ethical behavior through practices that promote physical, mental, and emotional well-being.



STUDENT EXPERIENCE

Porterville College prides itself on the learning environment that has been created to help students achieve success both inside and outside the classroom. The college's aim is to support each student from the moment of initial connection through reaching their personal, educational, and life goals.

Student Services at Porterville College include counseling and advising, outreach and school relations, student health and wellness programs, enrollment services, financial aid, Disabled Student Programs and Services, Foster Youth Success Program (FYSP), EOPS/CARE/NextUp, CalWORKS, Veterans Resource Center, and Student Success and Equity Program. Programs such as Umoja, Puente, Rising Scholars, and MESA allow students of all backgrounds to engage in the complete college experience.

INTERNATIONAL STUDENTS

Porterville College has become an attractive destination for students across the globe who wish to successfully complete foundation courses before advancing to a four-year university. The Porterville area has a cost of living that is below the national average, and California enjoys some of the world's most prestigious universities. At Porterville College, expert services and support for international students begin at the first contact and continue through application and admission, registration, and the entire student journey. It is common for international students to remain in contact with advisors, faculty, and mentors at PC long after their time at the college has concluded.

STUDENT LIFE

Student Life at PC includes student government, student organizations and clubs, and student conduct/students of concern supports. The Pirate Pantry and Basic Needs Center provide student assistance to meet basic needs and help students from disadvantaged backgrounds succeed in college by offering a range of academic and personal support services.

Students have many opportunities to get involved, including more than 23 [clubs and organizations](#). Opportunities available include:

- Associated Students (student government, civic engagement)
- Student Life (campus social, educational, and cultural activities)
- Athletics and Fitness/Recreation
- Work Study Experiences.

ATHLETICS

The [Porterville College Athletic Program](#) is home to 12 collegiate sports. Athletics Facilities include Jamison Stadium, The Porterville College Gymnasium, PC FIT Center, tennis courts, baseball and softball fields (with two new fields currently under construction).

Representing Porterville College as an intercollegiate competitor is considered a privilege that comes with great responsibility. Student athletes are enrolled in at least 12 units per semester and maintain at least a 2.0 grade point average. Student athletes attend regular practices in season, travel to out-of-town competitions, and keep themselves in peak physical condition at the direction of award-winning coaches and certified athletic trainers who specialize in injury prevention.

The Porterville College athletic program is governed by the California Community College Athletic Association, and is a member of the Western State Conference.



PORTERVILLE COLLEGE FOUNDATION

The Porterville College Foundation (PCF) currently has net assets of over \$14.2 million and is organized as an auxiliary nonprofit corporation for educational, scientific, cultural, and charitable purposes to promote the general welfare of Porterville College. The 21 member volunteer Board of Directors is comprised of 15 community members, 3 college administrators including the President of Porterville College, the elected district Board of Trustees member, one student and a faculty member.

Over the past twenty years, PCF has awarded \$3.7 million in scholarship funds. Among its scholarships is

the PC First Scholarship program, funded by proceeds from the Community Swap Meet held each Saturday morning at the College Stadium parking lot. This scholarship allocates \$50,000 annually for local high school seniors with a 3.0 or higher grade point average to continue their education at Porterville College.

The foundation also manages over 200 funds that support specific areas of the campus or designated purposes. More than \$1.3 million in grants have been secured to support programs and students.

COMMUNITY RELATIONS

Porterville College and the Porterville College Foundation offer events and activities that are open to the community. The PC Innovations Centers and the PC Library are popular destinations. The Porterville College Foundation hosts a weekly Community Swap Meet in the Jamison Stadium Parking Lot and the college hosts a very large community job fair annually on campus. The beautiful quad area in the center of campus is the location for activities that draw students, families, and members of the public.

[Porterville College Art Gallery](#) is a notable campus location open to the public. Exhibits, classes, and special events are offered throughout the year featuring PC faculty and students as well as guest artists.

In addition to inviting community members to campus, PC staff, faculty, and administrators are actively engaged participants in the community. PC campus members can be found at community events, on public service and nonprofit boards, volunteering at community and K-12 activities, and joining in advocacy on behalf of the community with legislators and potential new area employers.

THE PORTERVILLE AND TULARE COUNTY AREA

Porterville is a city nestled in the San Joaquin Valley at the base of the Southern Sierra Nevada mountains in Tulare County, California. It is the gateway to the Sequoia National Forest, Giant Sequoia National Monument, and Kings Canyon National Park, making it a popular starting point for visitors. Porterville also serves as the economic hub offering various services and opportunities for the Southern Sierra.

Porterville has a welcoming, small-town charm with a mix of natural beauty and quiet, residential neighborhoods. Downtown Porterville features interesting antique stores, boutiques, and restaurants. The city has several sites listed on the National Register of Historical Places and hosts the Porterville Historical Museum located in an old Southern Pacific Railroad depot. The city is also home to Lake Success, a man-made lake that offers recreational activities like boating, water skiing, and fishing.

The city hosts several annual events that draw large crowds, including the Spring Festival (formerly the Iris Festival) in April and the long-standing Veterans Day/Homecoming Parade in November. The Porterville Fair is another popular community event.

Porterville residents enjoy a semi-arid climate with hot, dry summers and mild winters. The costs of housing, food, childcare, transportation, healthcare, and other necessities are below the national average and fully a third lower than the average for California.

Applicants are invited to explore these websites with tourist/community information:

- <https://www.ci.porterville.ca.us/visitors/index.php>
- <https://www.portervillechamber.org>
- <https://discovertularecounty.com>



PRESIDENT POSITION OVERVIEW

As the educational leader and chief executive of Porterville College, the President serves under the general direction of the Kern Community College District Chancellor. The President is responsible for assessing, planning, organizing, and evaluating the resources, programs, and services of the college to meet the educational needs of PC's diverse students and communities served in accordance with district, state, and federal policies and regulations.

The President provides administrative leadership and direction in the development and implementation of college procedures affecting or relating to curriculum, instruction, student services and activities, financial operations, facilities planning and maintenance, public information, and community relations. The President supervises, coordinates, and evaluates the general activities of college administrators to ensure the academic excellence and institutional effectiveness of Porterville College.

The President is a key linkage between Porterville College and the communities, businesses, primary and secondary schools served by the college, to develop partnerships and to promote the development of needed programs and services. The President also serves as the college's representative and spokesperson with officials at the local, state, and federal levels, the State Chancellor's Office, other governmental agencies, and community entities, and professional organizations.

The President serves on the KCCD Chancellor's Cabinet and advises the Chancellor on matters related to district planning, policies, and operations as they affect the diverse body of students and employees at Porterville College. The President is the liaison for PC with the District Office on all matters related to policy, procedures, finances, and philosophy.

The KCCD Board of Trustees has identified these characteristics for College President:

- Embraces the mission of the California Community Colleges
- Committed to collaborative leadership
- Values and supports diversity and inclusion for students and employees
- Demonstrates strong organizational leadership
- Successful and proven fiscal and resource management
- Courageous leader in difficult times
- Effectual motivator of others
- High standards of ethics and integrity
- Skilled at advancing external relationships
- Capable and positive in labor relations
- Effective leader in a multi-college district environment

The President carries out such other duties as may be assigned by the Chancellor. The President may delegate, subject to the approval of the Chancellor, any of the powers and duties entrusted to the President, but in every instance will continue to be responsible to the Chancellor for the execution of the powers and duties delegated.



LEADERSHIP AGENDA

REQUIRED QUALIFICATIONS

- Master's Degree from an accredited college/institution.
- Teaching or student services experience.
- Recent, successful, senior-level administrative experience.
- Demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, ethnic, and disability backgrounds of community college students and employees.

PREFERRED ADDITIONAL QUALIFICATIONS

- Doctorate Degree.
- Both instruction and student services experience at the community college level.
- Participation in community activities and partnership development.

CANDIDATE ATTRIBUTES FOR SUCCESS

The President of Porterville College will be an empathetic, transparent, and authentic leader; visible both on- and off-campus; accessible to campus constituents; empowering of college staff; engaged and excited about participatory governance; a strong communicator; able to identify and focus the campus on both pressing and strategic priorities; a champion for students and their families, of student success; someone who brings people together; willing to invest in relationships, partnerships, and opportunities.

The successful candidate for President of Porterville College will:

- Share a deep understanding of the lived experiences of community college students such as those served by PC.
- Bring a working knowledge of advancing innovation and student success at a mid-size college.
- Have experience at an Hispanic-serving institution that is accomplished in serving all of its students.
- Provide a stable, long-term perspective on the full potential and direction of the college and communicate a vision effectively to multiple audiences.
- Fairly and transparently engage with faculty, staff, administrators, and students, welcoming multiple perspectives and striving to achieve widespread understanding around the college's mission and strategic directions.
- Demonstrate an ease in building and maintaining relations across diverse communities holding conservative rural sensibilities.
- Exemplify a collaborative, team approach to working with Cerro Coso College and Bakersfield College, and to advancing both college and district priorities for the benefit of Kern Community College District.
- Support fiscally responsible budget management that ensures institutional health and sustainability as well as innovation and growth.
- Actively participate with the foundation in building and maintaining external relations, maximizing opportunities for grants, gifts, and partnerships in support of college programs and students.



HOW TO APPLY

The Kern Community College District is being assisted in its search for President of Porterville College by Academic Search. Inquiries, nominations, and confidential telephone calls can be arranged by contacting Senior Consultant Shirley Robinson Pippins Ed.D., at Shirley.Pippins@academicsearch.org or Consultant Krista Johns JD, at Krista.Johns@academicsearch.org.

Applications for this position will be submitted online through NeoEd. The link for applications is: [Kern Careers PC President Application](#). Complete applications, required for consideration, include the online application form along with a cover letter, resume, transcripts, and list of five professional references. Please note that the search committee application review will focus on the resume and cover letter. Verification of educational and work history, reference interviews, and background checks will be conducted through Human Resources. Professional references can include supervisors, direct reports, faculty members, support staff, community members and peers. Email and telephone contact information should be provided for each reference, along with a description of their professional relationship to applicant.

The position remains open until filled. Applications submitted by Friday, August 15, at 12:00 p.m. noon Pacific Time will be assured full consideration.

EEO STATEMENT

In the Kern Community College District, we strive to maintain a workplace that welcomes individuals from all groups, appreciates the contributions of individuals from diverse backgrounds, and we work to create an anti-racist environment that fosters cooperation, acceptance, democracy, and free expression of ideas that is welcoming to all gender identities, persons with disabilities, and individuals from all ethnic and other groups protected from discrimination as per Title 5, section 53000 et seq. In the Kern Community College district, we actively promote, on an on-going basis, equal opportunity, workplace diversity, and an inclusive work environment. We continuously monitor our progress in these areas.

EFFECTIVE DATE OF APPOINTMENT

The Chancellor's selection of Porterville College President and Board of Trustees approval of the contract will take place in November 2025, with the appointment effective on January 5, 2026 or no later than January 31, 2026.

ABOUT ACADEMIC SEARCH

Academic Search is assisting Porterville College in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute.

