

SEARCH PROFILE:

PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS



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THE OPPORTUNITY

Oklahoma City University (OCU)—a private, non-profit university established in 1904 and affiliated with the United Methodist Church—invites inquiries, nominations, and applications in the search for its next Provost and Vice President for Academic Affairs (hereafter abbreviated as “Provost”). The University seeks an experienced, creative, and innovative academic leader with a commitment to collaborating across the University to ensure strong undergraduate and graduate programs. Reporting to [President Kenneth R. Evans](#), the Provost will serve on the [President’s Cabinet](#) as the University continues to implement the goals of its [Five-Year Strategic Plan](#).

The successful candidate will demonstrate successful experience in collaborative and decisive academic leadership, with an appreciation for the history and

range of distinctive programs at OCU. This is a remarkable opportunity for a collaborative, transparent leader who can work effectively across units and constituencies to foster academic excellence, implement data-informed strategies, and uphold the institution’s values—including shaping and sustaining an innovative and inclusive academic environment.

The next Provost is expected to begin in January 2026. Further details about [Oklahoma City University](#), the position requirements, the leadership agenda for the next Provost, and the application process are provided in this profile.



OKLAHOMA CITY UNIVERSITY

As the OCU website explains about its [founding and history](#), the institution known since 1924 as Oklahoma City University “had several names and locations in its early years. One thing has remained constant; the university has remained firmly attached to its Methodist roots.” The connection to the Oklahoma City region and its people through more than a century is also a constant—even as the population and educational needs have changed since 1904.

Every era since its founding has kept the values of the institution at the core of its education for each generation of students. The OCU website notes that the Great Plan developed in the early 1950s emphasized the importance of broad learning for everyone, instead of technical training: that Plan was “designed to elevate the academic discourse and thereby deepen the quality of education offered to all students.” In the decades that followed, with enrollment increasing, this approach was successful not only in offering a distinctive education but in promoting the value of liberal education: the Great Plan “inspired positive changes across campus and a move toward interdisciplinary approaches at all levels. Departments worked together to create courses that approached lofty topics from a variety of perspectives and taught students to look at life in a new way.”

As a result of the commitments of leaders, students, faculty, staff, and donors, this private, nonprofit university located on 104 park-like acres in the heart of the historic Uptown 23rd District of Oklahoma City, is now a diverse community of academic achievers, big thinkers, independent spirits, and dedicated artists. At OCU, students from across the globe follow their passions and excel in the liberal arts, fine and performing arts, sciences, law, health professions, and business.

The University continues to build on its reputation for academic success: OCU achieved its first institutional accreditation in 1951, with the most recent reaffirmation from the Higher Learning Commission in 2022. Specialized [accreditation](#) for many programs attests to the strengths and reputation of the distinctive academic programs. OCU now offers more than 70 undergraduate majors and 20 graduate degrees, including the Juris Doctor, Master of Business Administration, Master of Fine Arts, Master of Science, and Doctor of Nursing Practice.

According to national rankings, Oklahoma City University continues to stake its claim as one of the top private, not-for-profit universities in the nation. The college and information planning site [Niche](#) listed OCU among the top 10% of colleges in these categories: Best Small Colleges in America, Best Christian Colleges in America, Best Colleges for Performing Arts, Best Colleges for Music in America. OCU also ranks among the top 20% nationally in these categories: Top Private Universities, Colleges with the Best Academics, Best Colleges for Nursing, Best Colleges for History, Best Colleges for Kinesiology and Physical Therapy.

Serving as OCU’s 19th President since 2021, [Dr. Kenneth R. Evans](#) leads with a focus on growth and innovation that benefits the University, its faculty, staff, and students, and the regional and global communities it serves.

MISSION

Inspired by a culture of creativity, Oklahoma City University fosters an immersive, personalized experience that welcomes and prepares students to pursue boundless opportunities.

VALUES

Create: Be innovative and enterprising

Excel: Be extraordinary

Lead: Empower yourself and others

Respect: Value each other

Serve: Pursue generational impact

Collaborate: Cultivate community

VISION

Oklahoma City University will be an innovative academic institution with local impact and global reach and reputation. By providing a student-focused learning environment and an inclusive, values-centered culture that engages the community and the world, Oklahoma City University will be a university of choice for talented and high-potential students, faculty, and staff.

OCU FAST FACTS (FALL 2024)

Total enrollment:

2,966 (1,514 undergraduate; 1,025 graduate; 427 law)

Full-time undergraduate enrollment:

1,432

Known race/ethnicity of student body:

55% White; 13% Hispanic; 10% International; 8% Multiple Race; 6% Black or African American; 4% Asian; 3% American Indian or Alaska Native; <1% Native Hawaiian or Pacific Islander.

Gender of undergraduate student population:

66% female, 34% male

Pell-eligible students:

14%

Origin of student population:

55% from Oklahoma, 34% from other U.S. states, 11% from more than 40 other countries

Undergraduate admissions acceptance rate:

~70% (ACT range 21-25)

Student-faculty ratio:

11:1

Average class size:

17 (first-year students); 13 (upper-division students)

Number of faculty:

328 (88 full-time, tenure-track; 96 full-time, non-tenure-track; 144 adjunct)

Number of athletic teams:

19 (Sooner Athletic Conference, NAIA)

Nickname:

Stars

Mascot:

Starsky the Ram

Colors:

Blue and white





OCU POINTS OF PRIDE

- Student enrollment in the fall 2024 increased for the second straight term to the highest level in eight years.
- Connections with local, state, and federal government and issues are strong, as [David Holt](#), Dean of the OCU School of Law, has been serving as the Mayor of Oklahoma City since 2018.
- Seventy-eight percent of faculty members hold the highest degrees in their fields. Professors, not graduate assistants, teach all classes.
- As this news release notes, the [Tribal Sovereignty Institute](#) was established in 2024 to build on the long-standing relationships of OCU School of Law with tribal and Nation leaders and OCU's scholarship on sovereignty and American Indian law. Now under development as one of the specialized centers of the School of Law, this Institute seeks to pursue sovereignty initiatives beyond the legal realm through cultural preservation, language revitalization, and economic development.
- Overseen by the [Division of Student Affairs](#), more than 60 [student organizations](#) encourage students to connect with others and develop their interests, explore new perspectives, and prepare for their careers. These organizations range from those focused on academic excellence, Greek life, performing arts, student government, multicultural student associations, community service, as well as political and religious interests.
- OCU's [Ann Lacy School of American Dance and Entertainment](#) has been consistently rated one of the top U.S. destinations for dance programs on industry lists such as [Backstage](#), [DanceUSA.org](#), and [College Magazine](#). More than 60 OCU dancers have gone on to become Rockettes or Radio City song and dance ensemble members, and more than 100 OCU graduates have been featured in Broadway musicals.
- The [Wanda L. Bass School of Music](#) boasts a reputation for producing star performers, like Kristin Chenoweth and Kelli O'Hara.
- The [OCU Stars](#) have won more than 70 national championships and consistently field top programs in a variety of sports in the Sooner Athletic Conference (NAIA). OCU student-athletes also excel in the classroom, with athletes typically maintaining an overall GPA of 3.0.
- More than \$34 million is awarded annually in academic merit or performance scholarships, with automatic academic scholarships for first-year students reaching as high as \$13,000 a year. Many other scholarship programs—such as the Clara Luper Scholars and the American Indian Scholarship Program—offer additional assistance to students. More than 90% of students receive academic merit, performance, or need-based [financial aid](#).
- Since 1978, part of the OCU campus has been listed as an historic district on the National Register of Historic Places. This district, comprised of the Administration Building, Fine Arts Building, and Goldstar Building, was nominated for its statewide significance in education and in the United Methodist community.
- OCU was designated by Victory, an advocacy organization for supporting students in the military, at the Gold level on its [Military Friendly® School](#) List for 2025-26.
- The Meinders School of Business recently [launched the Executives-in-Residence](#) Program to connect students with a select group of top executives, offering invaluable mentoring, one-on-one conversations, and potential career networks.
- The Kramer School of Nursing addressed a critical workforce and health need in 2023 by establishing the first and only 12-month, in-person [Accelerated Bachelor of Science in Nursing \(BSN\)](#) program in Oklahoma; all students in this cohort passed the NCLEX exam.



OKLAHOMA CITY AND THE REGION

In conversations about the appeal of this position, faculty, staff, and administrators described their excitement about Oklahoma City itself. Home to more than 1.2 million Oklahomans enjoying an average of 300 days of sunshine per year, [Oklahoma City](#) (OKC) is the capital and most populous city in the state of Oklahoma. With a cost of living significantly lower than the national average, Oklahoma City offers a unique blend of affordability, opportunity, and community that makes it an attractive place to call home. The City also boasts a strong and diverse job market, particularly in sectors like energy, aviation, healthcare, and technology—offering career stability and growth. Beyond economics, Oklahoma City is known for its friendly, welcoming atmosphere and a sense of community that appeals to both residents and visitors. Oklahoma City has the 4th highest Native American population of any city in the United States. Home to 38 federally recognized tribes, Oklahoma is in the heart of Indian Country.

The City has invested heavily in revitalization efforts, which have led to a vibrant downtown area filled with restaurants, entertainment venues, galleries, museums, and cultural attractions such as the [Oklahoma City Museum of Art](#) and the [Civic Center Music Hall](#). Outdoor enthusiasts enjoy easy access to [gardens and parks](#), lakes, and the extensive Oklahoma River [trail system](#). Positioned near the geographic center of the United States, Oklahoma City serves as a major transportation and logistics hub, with easy access to major highways, like I-35, I-40, and I-44, making it ideal for businesses and convenient for travel. As the [VisitOKC website](#) states, “Oklahoma City offers all of the culture, cuisine, attractions, and amenities you’d expect in a modern metropolis. . . [offering] plenty of hustle without all the hassle.”



ACADEMIC SCHOOLS AND COLLEGES

OCU is proud of the ways academics “combine the close connections of a small, tight-knit campus with a volume of academic options you would typically find only at a bigger school” (Academics website). The [Division of Academic Affairs](#), overseen by the Provost, encompasses eight schools and colleges, as well as the offices of the [Registrar](#), [Study Abroad](#), [Institutional Research and Assessment](#), [Honors Program](#), and the [Center for Excellence in Teaching and Learning](#).

The [Ann Lacy School of American Dance and Entertainment](#) is widely regarded as a national preeminent program for dance education and professional preparation. Offering bachelor’s degrees in American Dancer Teacher, Dance Management, Dance Performance, and Entertainment Business, OCU is a destination not only for ballet, but also for tap, jazz, and musical theatre dance. The School’s focus on arts management in both the commercial and non-profit sectors has enabled OCU graduates to find work in all areas of the arts—from the stage to the boardroom.

The OCU [College of Health Professions](#) is comprised of the [Kramer School of Nursing](#), the [Doctor of Physical Therapy](#) Program, and the [Master of Physician Assistant Studies](#) Program. With a combination of rigorous in-person classes, online study in some majors, and undergraduate, graduate, and certificate programs, OCU offers 18 nursing degree programs and certificates, and boasts a Physician Assistant National Certifying Examination pass rate of 100%. The high-tech [Meinders Simulation Center](#) in the Kramer School of Nursing has been endorsed by the International Nursing Association for Clinical Simulation and Learning, and the Doctor of Physical Therapy program is accredited by the Commission on Accreditation in Physical Therapy Education. As part of OCU’s commitment to the community, the Physician Assistant Program includes a charitable clinic experience with an emphasis on service and leadership. The first cohort of the 12-month accelerated Bachelor of Nursing Science Program contributed to an overall nursing enrollment increase of

more than 18% over the previous year; students from this cohort graduated in December 2024 and all students in this cohort passed the NCLEX exam.

The [Meinders School of Business](#) offers 32 bachelor’s, master’s, and certificate degrees and programs. Curricula are designed to offer students a broad-based view of management: a view that emphasizes ethics, entrepreneurship, and social responsibility in the workplace; a view of management that will enable students to work effectively in a challenging global business environment. Theoretical foundations are balanced by practical applications. Students may choose from a variety of in-demand degrees, including several fully online and STEM-designated options—including [Master of Science in Financial Analytics](#), [Master of Science in Data Analytics](#) and [Master of Science in Accounting](#)—as well as professional education and certificate options for the life-long learner. The College is accredited by the prestigious international Association to Advance Collegiate Schools of Business (AACSB).

The [Petree College of Arts and Sciences](#) is home to more than 55 undergraduate degrees and minors ranging from classic degrees in the sciences, languages, and arts to cutting-edge programs in computer science, esports management, and game design and animation. Responding to industry and workforce demand, OCU also offers a graduate degree in [clinical mental health counseling](#). With a 10:1 student-to-faculty ratio in the Petree College of Arts and Sciences, learning is expanded beyond the classroom to undergraduate research projects, internships, and quality preparation for graduate school.

Founded in 1907 as Oklahoma’s first law school, OCU [School of Law](#) now offers five full-time, part-time, and/or dual degrees designed to fit student lives and futures. The School is ranked by *PreLaw Magazine* as one of the best law schools for diversity and in the top 3 law schools for American Indian and Alaska Native students. Steeped in rigorous and pragmatic traditions while offering a vibrant community for students from a variety of cultural

ACADEMIC SCHOOLS AND COLLEGES (CONTINUED)

and academic backgrounds, OCU Law is dedicated to educating those who will serve as guardians of the law; graduates have a 90% average employment rate and an 87% bar passage rate. The academic achievement team provides study groups, individual academic counseling, and a highly collaborative faculty.

[Specialized centers](#) within OCU Law—including the American Indian Law and Sovereignty Center and the forthcoming Tribal Sovereignty Institute—focus on engaging faculty, staff, and students to provide needed services in tribal communities, including legal services, through the American Indian Wills Clinic and externship placements in Indian Country. Experiential learning includes moot court and mock trial teams, law reviews, clinics, and externships all in vibrant downtown Oklahoma City surrounded by courthouses, law firms, government agencies, businesses, and non-profits.

The [School of Theatre](#) prepares young theatre artists for a sustainable professional life. Academic programs are grounded in the philosophy of putting theory into practice from the classroom to the stage and screen to produce creative, culturally aware, and highly effective theatrical artists. The School offers three undergraduate degrees: [Bachelor of Fine Arts in Acting](#), [Bachelor of Fine Arts in Theatre Design and Production](#), and [Bachelor of Arts in Theatre Innovation and Entrepreneurship \(BATIE\)](#).

The BA program includes an option for a combined BA + MA program in arts administration. Students benefit from professional training with strong foundational experiences in all areas of theatre, design, technology, and management, paired with specialization options in acting; writing for stage and screen; stage management; entrepreneurship; costume, lighting, properties, scenic, and sound design; and technical production.

OCU School of Theatre students are motivated, hardworking artists training to be highly skilled, well-rounded professionals who collaborate across OCU and with external partners. As this [TheatreOCU recruitment brochure](#) shows, theatre academic programs are founded on a comprehensive curriculum that offers conservatory-style training within the broader context of liberal arts education—with many faculty holding not only academic credentials but also membership in industry unions such as SAG-AFTRA (Screen Actors Guild-American Federation of Television and Radio Artists), AEA (Actors' Equity Association), and IATSE (International Alliance of Theatrical Stage Employees). Therefore, the School creates an environment that encourages the synthesis of the professional craftsman with the passionate artist.

OCU's [Wanda L. Bass School of Music](#) has been continuously accredited by the National Association of Schools of Music (NASM) since 1944. As the [2025 Bass School of Music Viewbook](#) notes, few schools have produced so many graduates who excel across the musical spectrum—as performers, educators, and composers. Fewer still have alumni who have been



recognized with Grammy, Emmy, and Tony Awards. The School hosts more than 250 events staged throughout the academic year, ranging from solo recitals to full-scale choral and orchestral works, as well as six opera and music theater productions.

Offering 16 bachelor's and graduate degrees in vocal or instrumental performance, composition, conducting, music theater, and education, the School of Music provides a professional education within the liberal arts curriculum and develops musicians equipped to make significant artistic contributions to society. Critical thinking, open inquiry, and artistic expression are fostered through the study of traditional intellectual disciplines and applied skills. Degree programs stress virtuosic versatility—integrating performance skills, music scholarship, pedagogy, and professionalism—to prepare students for music careers in the 21st century.

The [Wimberly School of Religion](#) offers majors in religion, religion/philosophy, youth ministry, religious education, and pre-seminary, as well as minors in religion, interfaith studies, and religious education. This School is the home of the [Vivian Wimberly Center for Ethics and Service Leadership](#) and the [Owen Wimberly Center for Continuing Education](#) in Religion.

Graduates enjoy a 100% acceptance rate for those going on to seminary or graduate school, and for those entering the workforce after college. OCU is one of just two campus locations for graduate religious studies offered by [Saint Paul School of Theology](#), a seminary that prepares graduate students for a new world of ministry. Since 2008, [Saint Paul at Oklahoma City University](#) has brought together OCU, the Oklahoma United Methodist Conference, and the Oklahoma United Methodist Indian Missionary Conference to offer unique opportunities in Native American ministries and restorative justice/prison ministries in Oklahoma City. Undergraduate students can also apply to the [Three Plus Three Program](#), a compressed three-year bachelor's degree in Religion and the first year of coursework for the Master of Divinity offered at OCU.



RESPONSIBILITIES OF THE PROVOST AND VICE PRESIDENT FOR ACADEMIC AFFAIRS

The Provost and Vice President for Academic Affairs (Provost) is the chief academic officer and a key member of the [President's Cabinet](#). The Provost provides strategic academic and administrative leadership to advance the mission and vision of the institution, ensuring a strong commitment to academic excellence, student success, and faculty development. The Provost is a central leader in shaping and sustaining an innovative and inclusive academic environment.

In leading [Academic Affairs](#), the Provost reports to the President and provides leadership and oversight for all schools and colleges of Oklahoma City University (OCU) as well as the Dulaney Browne Library, Campus Technology Services, and several academic support offices. This [organizational chart](#) for Academic Affairs shows the offices and individuals reporting the Provost.

The Provost oversees all academic programs (including innovative program development, delivery, and assessment), supports faculty recruitment and development, manages academic budgets, and ensures compliance with accreditation standards. This role requires a collaborative, transparent leader who can work effectively with the deans and leaders across units and constituencies to foster academic excellence, implement data-informed strategies, and uphold the institution's values.

These are the key responsibilities the Provost is expected to perform:

Academic Leadership and Faculty Affairs

- Provide visionary academic leadership across all schools and colleges to ensure quality, rigor, and innovation in teaching, scholarship, and service.
- Foster a collegial and collaborative working relationship with faculty to enhance professional growth, shared governance, and academic excellence.
- Oversee full-time and adjunct faculty workloads, performance, and evaluations.
- Coordinate recommendations regarding faculty appointments, salaries, promotions, tenure, sabbaticals, and leaves of absence.
- Ensure the timely and effective evaluation of programs and personnel reporting to the Office of Academic Affairs.
- Supervise the production and maintenance of academic publications including the University Catalog, Faculty Handbook, faculty recruitment materials, and onboarding communications.

Curriculum and Program Development

- Supervise the ongoing assessment of academic programs and curricular services to ensure quality, relevance, and effectiveness.
- Collaborate with academic units to develop and recommend new and revised academic programs, staffing structures, and resource needs.
- Evaluate proposed curricular changes in alignment with institutional priorities and resource availability.

Strategic and Fiscal Management

- Oversee the development, submission, and execution of academic budgets in coordination with academic and support units.
- Manage academic affairs resources in a fiscally responsible and efficient manner.
- Ensure alignment of academic goals with university-wide strategic initiatives and planning efforts.

Institutional Governance and Committee Leadership

- Serve as administrative liaison to the Academic Affairs and Strategic Planning Committees of the Board of Trustees.
- In conjunction with the President, coordinate communication with the Board of Trustees, including the Academic Affairs and Development and Strategic Planning Committees.
- Serve on or appoint representatives to key University committees and councils; chair or designate chairs as outlined in the [Faculty Handbook](#).

Accreditation and External Relations

- Serve as liaison to the Higher Learning Commission of the North Central Association, overseeing institutional accreditation processes and compliance.
- Coordinate communication with external agencies regarding academic programs, partnerships, and regulatory standards.
- Represent OCU in negotiations with external institutions and corporations related to academic initiatives or instructional facilities.

University Operations and Executive Responsibilities

- Oversee University commencement planning and execution.
- In the absence of the President, serve as the acting Chief Executive Officer of the University.



LEADERSHIP AGENDA FOR THE NEXT PROVOST

The next Provost will join Oklahoma City University at a time that requires vision, innovation, and commitment to the University's mission and values. The [Five-Year Strategic Plan](#) developed collaboratively across campus and approved by the Board of Trustees in Fall 2023 sets these six actionable goals that will guide President Evans and the Cabinet in the years ahead:

1. Implement innovative learning experiences that equip students for a lifetime of personal and professional flourishing.
2. Immerse faculty, staff, and students in discovery, learning, and innovation through research, scholarship, and creative activities.
3. Engage and enrich the inclusion, belonging, equity, accessibility, and diversity experiences of students, employees (faculty/staff), alumni, and community members.

4. Foster an environment of collaboration through physically and virtually accessible spaces, systems, and human infrastructure, including information, time, and cultural support.
5. Create, pursue, and expand partnerships that support and strengthen our community, provide opportunities for our stakeholders, and foster recognition of OCU by name and reputation.
6. Prioritize our long-term financial health and build a sustainable and evolving physical and programmatic infrastructure so that an OCU education is competitive, attainable, and forward-thinking.

Because each of these goals is related to areas overseen by the Provost, they will also be key priorities for the Provost in working with members of the Cabinet, the deans, and others as they implement the Strategic Plan. The specific objectives for each goal (as outlined on the webpage) address critical issues related to enrollment, student success, compensation, and other areas.

QUALITIES EXPECTED IN THE NEXT PROVOST

Based on pre-search listening sessions, surveys, and conversations about the desired characteristics for the next Provost, the following are the personal and professional qualities that Oklahoma City University colleagues and stakeholders expect:

- Alignment with OCU's values and student-focused mission
- Genuine enthusiasm and support for faculty work and ability to inspire professional development in teaching and scholarship
- Curiosity that leads to inquiry and understanding
- Ability to support an already strong, cohesive team of deans through a unifying leadership style and to encourage a culture of respect, mutual support, professional development, collaboration, and accountability
- Highly visible presence on campus and in the community
- An accessible and collegial personal style, engaging with others in ways that build trust
- Resilience in the face of challenges
- Emotional intelligence, including understanding of personal strengths as well as opportunities for self-evaluation
- Ability to translate strategic vision into successful action, with a track record of successfully executing multiple projects at a high level and in a timely manner
- Cultural humility in addressing issues related to inclusion, belonging, accessibility, and diversity
- Effective written and oral communication skills, including active listening
- Courage in decision-making, balancing analytical expertise with respect for the people affected by choices and change
- Commitment to providing stability in leading Academic Affairs at OCU by seeing initiatives through years of implementation
- Impeccable character, integrity, and compassion.



REQUIRED AND PREFERRED QUALIFICATIONS

REQUIRED QUALIFICATIONS

To be effective in academic leadership, administrative management, and advocacy, the successful candidate for Provost and Vice President for Academic Affairs **shall demonstrate all these required qualifications:**

- **Terminal Degree:** An earned terminal degree from an accredited university in a discipline associated with OCU.
- **Academic Accomplishment:** A record of academic accomplishment in full-time teaching, scholarship, and service appropriate for leading others in evaluating and supporting faculty in a range of disciplines.
- **Academic Administration:** A minimum of ten years of experience in higher education, including at least seven years in senior-level administrative roles with demonstrated progression in responsibility, scope, and impact. The candidate's leadership experience should include meaningful engagement beyond their primary discipline and reflect a record of service in roles such as department chair, program director, associate dean, dean, or other comparable academic leadership positions.
- **Inclusive Excellence:** A record of building and supporting a diverse and inclusive community in higher education.
- **Shared Governance and Collaboration:** Experience working within and promoting strong systems of shared governance between faculty and administration that increases collaboration, creates useful links and partnerships among constituencies.
- **Accreditation and Assessment:** Demonstrated understanding of assessment of learning across a variety of academic programs, processes, and practices in regional and specialized accreditation, and academic program review.

PREFERRED QUALIFICATIONS

The successful candidate for Provost and Vice President for Academic Affairs **may also demonstrate some of these preferred qualifications:**

- Understanding of the challenges and opportunities for private colleges and universities, including those with historic and current religious affiliations.
- Demonstrated financial acumen, including the ability to manage complex budgets and assess financial performance.
- Experience in fostering relationships that lead to successful fundraising.
- Experience in leading efforts related to strategic enrollment, retention, and student success.
- Appreciation for community engagement and other high-impact practices that contribute to student learning and the health of the local community in a manner that demonstrates institutional mission.
- Record of recruiting and retaining faculty from diverse backgrounds and a commitment to fostering an open intellectual environment.



NOMINATIONS, APPLICATIONS, AND TIMELINE

Academic Search is assisting Oklahoma City University in this search. All inquiries, nominations, and applications will be held in strict confidence. To learn more about this opportunity and discuss your qualifications and interest, potential applicants are welcome to email OCUProvost@academicsearch.org.

To schedule a conversation with either of the Senior Consultants for this search, please email a draft of your CV to Dr. Ginny Horvath (ginny.horvath@academicsearch.org) or Dr. Dan DiBiasio (dan.dibiasio@academicsearch.org).

APPLICATIONS

Applicants should send these documents (three separate PDFs) and only these documents to OCUProvost@academicsearch.org:

- A detailed **cover letter**, addressed to the search committee, expressing your interest in this position and addressing how you meet the specific qualifications and expectations outlined in this profile.
- A **current curriculum vitae** that includes relevant responsibilities and accomplishments.
- A **list of five professional references**, including their names, titles, organizations, phone numbers, email addresses; indicate the perspective on your work that each reference could provide.

References will not be contacted until later in the search process and only with the candidate's permission. A full background check (including verification of identity, degrees, and employers; criminal background check; and sexual misconduct check) must be completed satisfactorily before any candidate can be offered this position.

NOMINATIONS

Although nominations are not required to be considered for this position, leaders who know of outstanding candidates are welcome to submit confidential nominations in an email to OCUProvost@academicsearch.org. Be sure to include the nominee's full name and contact information. Academic Search will notify people of their nomination, provide details about the position, and encourage them to apply.

SEARCH TIMELINE

Although the position remains open until filled, for full consideration by the Search Committee, candidates should submit their applications materials by **August 26, 2025**. Finalists for the position are expected to participate in campus interviews that will include a public presentation.

The search timeline schedules screening and interviews for this position in Fall 2025, with an expected start date for the new Provost and Vice President for Academic Affairs in January 2026.

Oklahoma City University is committed to diversity and equal opportunity in education and employment. We do not discriminate based on sex, race, age, ancestry, color, disability, genetic history, national origin, marital or medical status, religion, sexual orientation, gender identity or expression, pregnancy, parenting, veteran status, or perceived characteristics.

ABOUT ACADEMIC SEARCH

Academic Search is assisting Oklahoma City University in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute.

