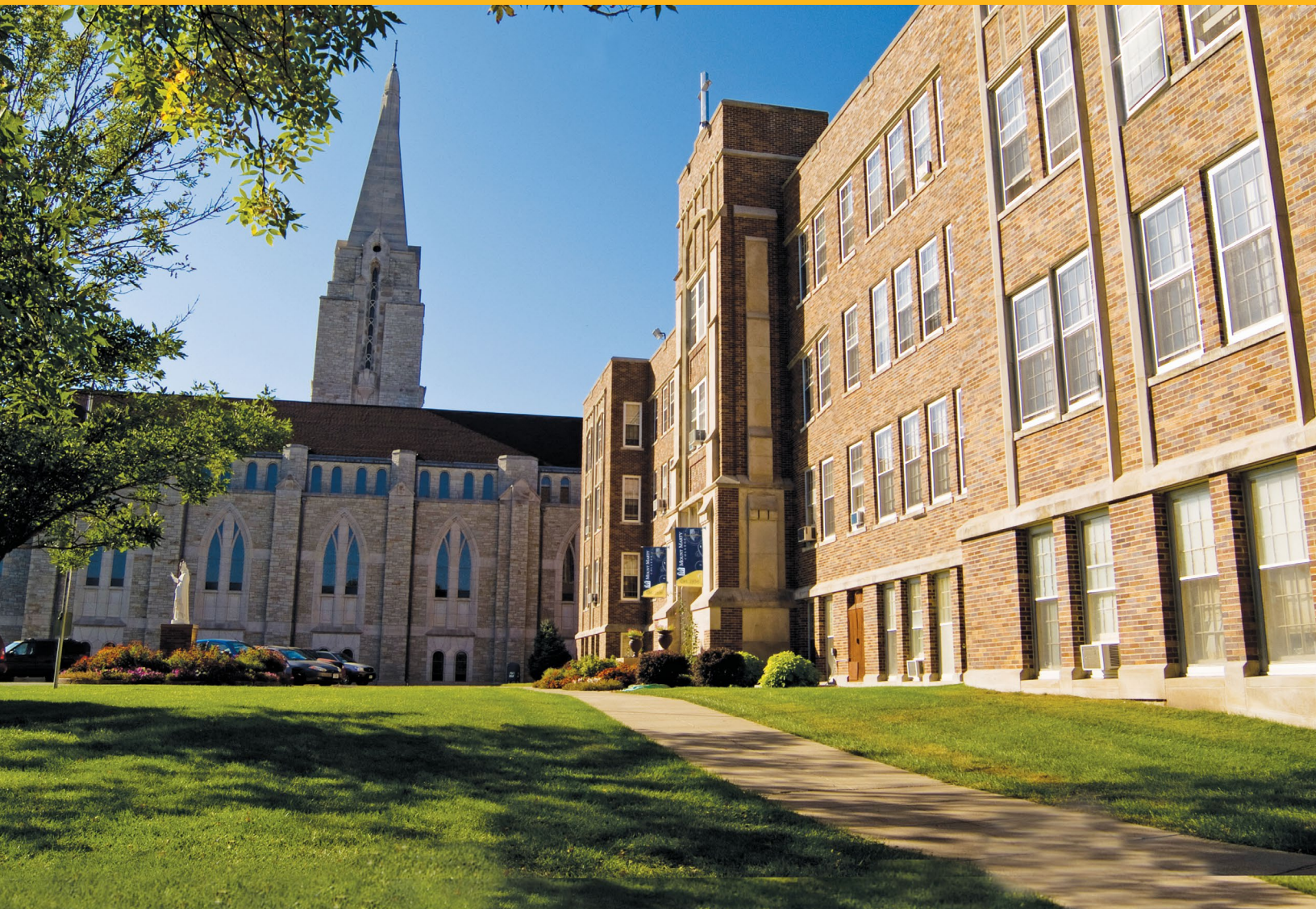


SEARCH PROFILE:

PRESIDENT



MOUNT MARTY
UNIVERSITY

TABLE OF CONTENTS

INSTITUTIONAL OVERVIEW	4
RECENT GROWTH AND DEVELOPMENT	5
ACADEMIC STRUCTURE	6
ACCREDITATION	6
ENROLLMENT	7
FACULTY AND STAFF	7
STUDENT LIFE AT MOUNT MARTY UNIVERSITY	8
MOUNT MARTY UNIVERSITY LEADERSHIP: A LEGACY OF VISION AND EXCELLENCE	9
GOVERNANCE AND BENEDICTINE SPONSORSHIP	10
STRATEGIC PLAN (2024-2027)	11
FINANCES	11
YANKTON, SOUTH DAKOTA	12
LEADERSHIP AGENDA	13
REQUIRED AND DESIRED CHARACTERISTICS AND EXPERIENCE	14
APPLICATION PROCEDURES	15



The Board of Trustees at Mount Marty University seeks a talented, mission-focused, results-oriented leader to serve as the institution's next president beginning January 2026. The ideal candidate will model Catholic and Benedictine values, provide inspired leadership, and establish strong working relationships with key constituent groups both internally and externally, including the Board of Trustees.



INSTITUTIONAL OVERVIEW

Mount Marty University is a Catholic, Benedictine, coeducational institution of higher learning founded in 1936 by the Benedictine Sisters of Sacred Heart Monastery in Yankton, South Dakota. Named after Martin Marty, a Benedictine missionary who became Dakota Territory's first Catholic Bishop, the university embodies Benedictine values of awareness of God, community, hospitality, and lifelong learning. With approximately 970 degree seeking students across three South Dakota locations, Mount Marty is committed to developing the whole person through faith-based learning that blends liberal arts values with career preparation.

The university's journey reflects remarkable institutional evolution. Established initially as a women's junior college, Mount Marty awarded its first Bachelor's degrees in 1951, became coeducational in 1969, expanded to offer Associate's degrees in 1975, and launched graduate programs in 1985. Recently, the university made history as the first private institution in South Dakota to offer doctoral programs.

CAMPUS LOCATIONS

Mount Marty's main campus is located in historic Yankton (population 15,000), which once served as the Dakota Territory capital. The university also maintains campuses in Watertown, designed for working adults to pursue degrees at their own pace, and Sioux Falls, home to the Doctor of Nurse Anesthesia Program—a pioneering program that in 1971 became the first in the United States to offer a Bachelor's degree in this field – as well as the university's new Master's degree in Biotechnology Management.

DISTINCTIVE EDUCATIONAL APPROACH

As a community of learners in the Benedictine tradition, Mount Marty emphasizes the development of complete human beings with intellectual competence, professional skills, and strong moral, spiritual, and social values. The university immerses students in an intimate, purpose-driven community committed to faith, academic success, and service. While rooted in Catholic, Benedictine traditions, the university respects faith as a personal journey and welcomes all to its community.

The university distinguishes itself by blending career-readiness through hands-on experiences in labs and internships with liberal arts values of creativity, communication, and personal growth. This approach equips graduates to be lifelong learners prepared to adapt, succeed, and positively shape the world around them.

VISION STATEMENT

Mount Marty University is committed to becoming a preeminent academic institution in the region, combining the liberal arts and career-oriented education.

MISSION STATEMENT

Mount Marty University, an academic community in the Catholic Benedictine liberal arts tradition, prepares students for a contemporary world of work, service to the human community and personal growth.

CORE VALUES

Mount Marty fosters the Benedictine values of Awareness of God, Community, Hospitality, and Lifelong Learning. These values are fundamental to the daily lives of students, faculty and staff.

OUR HERITAGE

The sisters of Sacred Heart Monastery, who live, work and pray alongside our students and staff, founded our liberal arts university, fusing it with their Benedictine ideals of ministry, leadership and service.

- 96% of students have jobs or are accepted into graduate programs within six months of graduation;
- 60% of the graduates in health sciences programs go on to graduate or attend professional school;
- 90% of graduates who apply for graduate and professional programs in the health sciences are accepted into these programs.

RECENT GROWTH AND DEVELOPMENT

Since 2019, Mount Marty has invested over \$20 million in campus improvements, including the Ruth Donohoe First Dakota Fieldhouse and Rickenbach Suites, while expanding athletic programs to include football, archery, cheer, and dance. The university recently completed its first major fundraising campaign, further strengthening its financial foundation and future potential.

CAMPUS LOCATIONS

Yankton - The 80-acre main campus in historic Yankton features residence halls, chapel, student center, performing arts auditorium, athletic facilities, the Scholastica Learning Center, and Benedict's Cafe. This residential campus is adjacent to Avera Sacred Heart Hospital, part of the Avera

Health system serving over 100 communities across five states.

Watertown - Located 155 miles north of Yankton in a community of 22,000, this location serves working adults and traditional-age students with flexible scheduling. It offers nine bachelor's degree programs and associate programs in an innovative eight-week format, pioneering accessible education for busy professionals in fields like Elementary Education, Criminal Justice and Human Services.

Sioux Falls - Situated 80 miles north of Yankton, Sioux Falls has a metro population of 290,000. This location houses Mount Marty's nationally recognized doctoral program in nurse anesthesia and supports the master's program in biotechnology management.



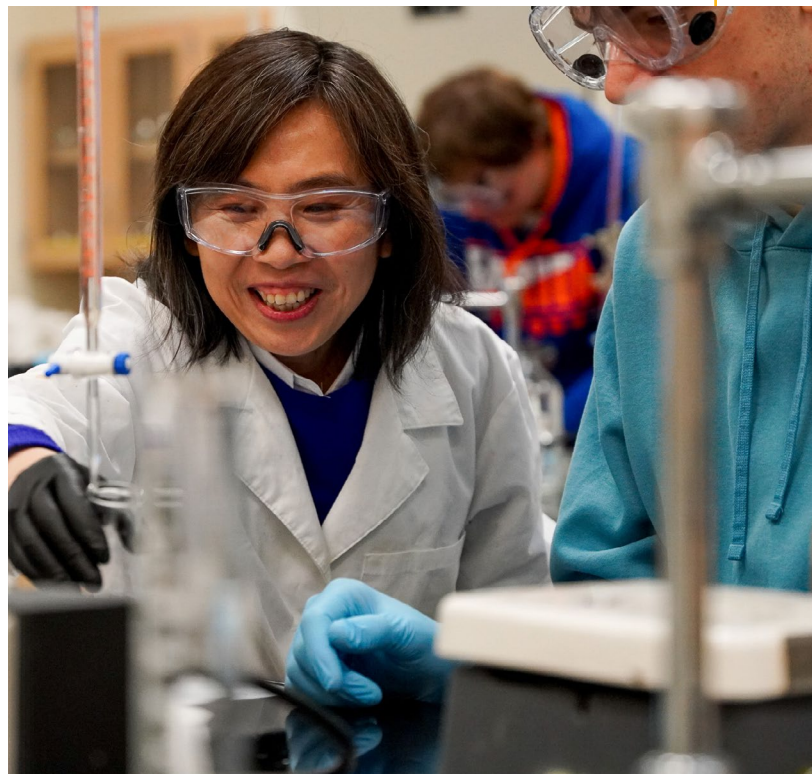
ACADEMICS AT MOUNT MARTY

Mount Marty offers over 20 undergraduate majors and a similar number of minors. While the university has traditional strengths in nursing and education, the university organizes its programs through a series of affinity groups including Business, Education, Human Services and Psychology, the Humanities, Nursing and the Social/Natural Sciences. Mount Marty offers Bachelor of Arts, Bachelor of Science, Associate of Arts, and Associate of Science degrees that represent programs across Arts and Humanities, Education, Natural Sciences, Nursing and Health Sciences, and Social Sciences.

At the graduate level, the university features its Doctor of Nurse Anesthesia Practice degree, which is the oldest nurse anesthesia degree program in the nation. Other degrees offered include the Doctor of Nursing Practice, Master of Science in Biotechnology, Master of Science in Nursing (Family Nurse Practitioner and Psychiatric Mental Health Nurse Practitioner), Master of Education, as well as multiple Graduate and Post-Master's Certificates including a post-master's certificate in endocrinology in its nurse practitioner program, which is one of only two offered in the United States.

The Office of Academic Affairs is led by the provost. It includes the Registrar's Office, the Office for Institutional Research, and the Mother Jerome Schmitt Library. Academic Affairs is also supported by the dean of undergraduate studies, the vice president for health affairs and chief nursing officer, a division chair and several faculty leads who work with small affinity groups based on academic disciplines. The dean of undergraduate studies has oversight responsibility and provides support for faculty teaching, scholarship, assessment, program improvement and new program development. The dean also encourages and supports a range of faculty development opportunities including assistance designed to help faculty successfully negotiate the promotion and tenure process.

During the spring, Mount Marty hired its first vice president for health affairs (VPHA) and chief nursing officer. The VPHA will oversee and support all facets of its nursing programs. They will also work collaboratively with designated leadership at Avera Health, the largest Catholic health system in the Midwest, which is supporting twenty



percent of this position. This role will work closely with academic disciplines, the university, and community leaders to explore innovative and forward-thinking programs that best meet university and regional needs.

Finally, the university has a shared governance commitment that is rooted in its academic senate – a body made-up of the entire faculty. The Academic Senate Bylaws outline several faculty committees populated and run by faculty. Faculty, along with representation from the administration, also jointly serve on several key university committees. Appropriate action items move from the academic senate to the president, to the academic affairs subcommittee of the board of trustees and finally to the board of trustees for approval.

ACCREDITATION

Mount Marty University is accredited by the Higher Learning Commission (reaffirmed in 2022) with specialized accreditations for its:

- Graduate Nurse Anesthesia Program (Council on Accreditation of Nurse Anesthesia Educational Programs)

- Nursing Program (South Dakota Board of Nursing and Commission of Collegiate Nursing Education)
- Teacher Education program (South Dakota Board of Education)

ENROLLMENT

As of fall 2024, Mount Marty University serves 970 degree-seeking students distributed across its campuses and programs. The Yankton main campus hosts 568 undergraduates, with an additional 54 undergraduate students at the Federal Prison Camp in Yankton. The Watertown campus serves 73 undergraduate students. Graduate enrollment totals 262 students across five programs: 27 in the master of science in biotechnology management, 24 in master of education, 119 in doctor of nurse anesthesia practice, 90 in master of science in nursing, and 2 in doctor of nursing practice. The university also supports 298 dual credit students from seven different high schools.

Mount Marty has achieved eight consecutive years of growth in total degree-seeking enrollment, with particularly strong increases in graduate nursing programs and at the undergraduate Yankton campus. While the Watertown campus has experienced declining enrollment as adult learners increasingly remain in the workforce rather than pursuing education, the university has strategically expanded its Sioux Falls-based nurse anesthesia program capacity from 105 to 120 students, significantly enhancing net tuition revenue compared to undergraduate growth.

FACULTY AND STAFF

Mount Marty University employs a total of 210 faculty and staff members across its operations. This workforce comprises 49 full-time faculty members supplemented by

65 adjunct instructors. The administrative and operational functions are supported by 34 non-exempt staff members and 62 exempt staff positions.





STUDENT LIFE AT MOUNT MARTY UNIVERSITY

Student life is not only vital to the sense of community found at the institution, but also a fundamental part of the educational process. Mount Marty students are at the heart of its mission. Faculty and staff are committed to empowering each student to pursue a lifetime of learning and accomplishment in all arenas of human endeavor. From their first experiences on campus, undergraduates understand Mount Marty's special Benedictine focus on community and their obligation to make their communities stronger throughout their lives, just as the university community loves and supports them.

Mount Marty University offers a vibrant campus experience with 16 recognized clubs and organizations alongside 20 athletic teams and co-ed club sports. As a member of the NAIA and the Great Plains Athletic Conference (GPAC), the Lancers consistently demonstrate academic excellence through numerous Daktronics-NAIA Scholar-Athletes designations, All-American team selections, conference Player of the Year honors, and teams regularly surpassing the 3.0 GPA benchmark.

The Student Government Association actively builds community through service initiatives, with SGA leading undergraduates in contributing hundreds of hours on local and international causes during the 2024-25 academic year. The Yankton residential campus features four residence halls where 70% of undergraduate students live, while the Sioux Falls and Watertown locations serve as commuter campuses. International diversity enriches the Mount Marty experience, with 12% of students representing 29 different countries. Reflecting the institution's Benedictine values, Mount Marty also offers specialized freshman and sophomore trips that reinforce the university's core principles.



MOUNT MARTY UNIVERSITY LEADERSHIP: A LEGACY OF VISION AND EXCELLENCE

Under the distinguished guidance of Dr. Marcus Long, Mount Marty University has experienced a transformative era of growth and innovation. As the institution's 11th president and the longest-serving lay president in Mount Marty's storied 89-year history, Dr. Long has led with aplomb since taking office on July 15, 2015. His impending retirement in December 2025 will conclude a decade of solid leadership characterized by strategic enrollment growth, enhanced student success initiatives, and the thoughtful integration of Benedictine principles throughout university operations. Dr. Long's presidency has been particularly noteworthy for establishing powerful community partnerships that have expanded educational opportunities for students while strengthening Mount Marty's vital role in regional development.

Supporting President Long is a well-qualified and collaborative leadership team, whose members bring diverse expertise and shared commitment to Mount Marty's Benedictine mission. This dynamic leadership team includes the executive vice president and provost, who oversees academic and student excellence across all programs; the vice president for student success & Title IX coordinator, who champions student wellbeing and institutional equity; and the vice president for finance and administration & CFO, whose fiscal stewardship has enabled Mount Marty's ambitious campus improvements and program expansions.

The leadership team is further strengthened by the vice president for mission and community engagement, who ensures the university's Benedictine values remain at the heart of all initiatives; the vice president for enrollment management, whose innovative strategies have contributed to many consecutive years of enrollment growth; and the athletic director, who has elevated Mount Marty's competitive profile while maintaining exceptional academic standards among student-athletes.

Rounding out this team are the vice president for technology, who leads digital transformation initiatives across all campuses; the dean of undergraduate studies and the vice president of health affairs and chief nursing officer, who provide academic leadership for Mount Marty's core programs; the assistant to the president and provost, who ensures seamless executive operations, and the assistant to the president for strategic initiatives who manages the university's strategic planning process and serves as a major gift officer as well. The vice president for advancement position is currently vacant and will be filled by the incoming president. In the meantime, President Long is working directly with advancement staff to further alumni and development goals.

Together, this cohesive leadership team has successfully navigated challenges facing higher education while positioning Mount Marty University for continued distinction as a Catholic, Benedictine institution dedicated to developing the whole person and serving the broader community.

GOVERNANCE AND BENEDICTINE SPONSORSHIP

BOARD OF TRUSTEES

Mount Marty is governed by a Board of Trustees with the Benedictine Sisters of Sacred Heart Monastery serving as its sponsoring agent, ensuring its continued commitment to its founding values while pursuing academic excellence and institutional advancement.

Mount Marty University operates under the fiduciary oversight of a 20-member Board of Trustees, including President Long and six Benedictine Sisters from Sacred Heart Monastery. As the ultimate governing authority, the Board is charged with institutional oversight in accordance with the university's charter, bylaws, mission, and strategic plans.

Trustees serve four-year terms with eligibility for two consecutive terms. The Board convenes three times annually and conducts much of its work through specialized committees: Academic Affairs, Finance and Audit, Mission and Trusteeship, Institutional Advancement, Building and Grounds, and Student Affairs, Enrollment Management and Athletics. Potential trustees are nominated by the Board and require approval from the Council of Sacred Heart Monastery, reflecting the university's two-tiered governance structure.

HISTORICAL DEVELOPMENT OF SPONSORSHIP

The Benedictine Sisters of Sacred Heart Monastery established Mount Marty College in 1936 as a direct extension of their commitment to Christ's teaching ministry. What began as a two-year junior college for women evolved into a four-year liberal arts institution by 1951 and became coeducational in 1969.

In its early decades, the college operated as essentially one entity with the monastery, staffed almost entirely by sisters whose religious commitment defined the institution's character. However, beginning in the 1960s, declining numbers of religious women coupled with increasing educational specialization necessitated a new organizational

approach. Like many similar institutions, Mount Marty separately incorporated and integrated lay participation at all levels—faculty, staff, administration, and governance—while developing structures to maintain fidelity to its founding values.

THE SPONSORSHIP RELATIONSHIP

The term "sponsorship" emerged over recent decades to articulate the relationship between founding religious communities and their institutional ministries. In this structured relationship, the Benedictine Sisters sponsor Mount Marty University in the name of the Church, directing and influencing the institution to meet apostolic needs and further Christ's mission in the contemporary context.

Mount Marty's governance reflects this relationship through its two-tiered structure. The first tier consists of a membership corporation composed of Sacred Heart Monastery Council members. The second tier comprises the Board of Trustees, which delegates day-to-day operations to the president and Executive Team.

To fulfill their sponsorship responsibilities, certain powers are reserved to the monastic community, including:

- Determining the university's mission
- Approving changes to corporate charter and bylaws
- Appointing or approving trustees and the president
- Overseeing significant real estate transactions
- Approving the incurrence of any debt
- Approving any potential merger or dissolution

This collaborative sponsorship relationship creates mutual accountability between the Benedictine Sisters and Mount Marty's leadership. Together, they fulfill the Church's educational mission by providing instruction in the Catholic, Benedictine liberal arts tradition—benefiting not only the monastery and university but also the broader community and Church.





STRATEGIC PLAN (2024-2027)

Mount Marty University's 2024-2027 strategic plan aims to enhance institutional success and sustainability by elevating the university to preeminent Catholic status with a specialized focus on rural health and wellbeing. Using "The Four Disciplines of Execution" framework (focusing on Wildly Important Goals, acting on lead measures, maintaining a compelling scoreboard, and creating accountability cadence), the plan addresses three primary objectives.

The transformational first goal centers on rural health through an Avera Health partnership, expanding the BSN program by 75% to accommodate 70 students by fall 2026, establishing the RHEACH Center (Rural Health, Education, Access and Change), developing three additional graduate programs in rural health, and creating service opportunities for rural and tribal communities.

The second goal targets enrollment growth from 933 to 1,000 non-dual credit students while maintaining academic standards and a manageable freshman discount rate, with particular emphasis on increasing Yankton undergraduate enrollment to 600 students and graduate enrollment to 260 students.

The third goal which highlights advancement and endowment growth, focuses on elevating the Benedictine Leadership in Society Campaign, which is tied to the strategic plan, beyond its \$30 million target, collecting \$2.8 million annually in gifts and pledges, securing \$100,000 in grants, and increasing endocrinology program funding by 25%. Throughout implementation, the university remains committed to its foundational Benedictine values while pursuing academic excellence and long-term sustainability.

FINANCES

Mount Marty University has an annual operating budget of approximately \$22.64 million and an endowment of \$38 million. The university's total assets equal \$78.8 million and the university's total debt is \$21.8 million. Gross tuition and fee revenue total \$25.3 million, and institutional scholarships and grants awarded are at \$11.9 million. Spending on instructional and academic support accounts for more than 52% of total expenses, which is on par with, or higher than, most same-sized and similarly endowed private colleges and universities in the state. Mount Marty is finishing its second consecutive year with a balanced cash budget.

Mount Marty's current campaign of \$30 million has raised \$19.1 million in gifts and pledges. Campaign funds will benefit students with increased scholarships, improved facilities, and additional faculty and student research opportunities.

Like many small private religiously affiliated colleges, Mount Marty is tuition-dependent in its operating budget. The university has maintained a lean budget with limited operating reserves. There has been strategic management of the resources; however, as the environment grows more challenging, the current business model of Mount Marty needs to continually evolve.

Faculty, staff and trustees have been deeply engaged in discussing how to build on the university's strengths, offer programs and degrees that match the market's needs

and student interests, and deliver them in a way that is compelling and accessible. Strategic focus and bold initiative will be required to distinguish Mount Marty in a competitive environment. In addition, investment in capital improvements, growing the endowment and developing an operating cash reserve to allow implementation of new revenue opportunities will be critical to successfully position Mount Marty for more success in the future.

RELATIONSHIP WITH AVERA HEALTH

In addition to sponsoring Mount Marty University, the Benedictine Sisters of Sacred Heart Monastery have, with the Presentation Sisters of Aberdeen, SD, co-sponsored Avera Health for many years. Avera is a leading Catholic nonprofit health system serving South Dakota and surrounding states of Minnesota, Iowa, Nebraska and North Dakota. The system is based in Sioux Falls, with regional centers in Aberdeen, Mitchell, Pierre, and Yankton, SD, and Marshall, MN.

In 2024, Avera designated Mount Marty University as its preferred nursing school and provides generous sponsorship for third- and fourth-year Mount Marty undergraduate nursing students who choose to work for Avera after graduation. In addition, the Mount Marty vice president for health affairs and chief nursing officer position is partially funded by Avera, and a key responsibility for that new position is to increase collaboration between the two ministries.



YANKTON, SOUTH DAKOTA

Yankton, a community of 15,000 people, is nestled on the bluffs of the mighty Missouri River, near Lewis & Clark Lake. It is located just a little more than an hour's drive southwest of Sioux Falls, South Dakota (metro population 290,000), about 50 minutes northwest of Sioux City, Iowa (metro population 150,000) and about two and a half hours north of Omaha, Nebraska (metro population 965,000). With beautiful natural resources, it is the heart of year-round recreation for southeastern South Dakota. Also rich in history and culture, as it was the original territorial capital of the

Dakota Territories, Yankton is widely known for the popular recreation activities available at the Lewis & Clark Lake and the Missouri River. Swimming, boating, fishing, water skiing, hiking, biking, dining, horseback riding, and much more are within minutes of Mount Marty University's campus. Yankton Thrive (www.yanktonsd.com) offers information on several prominent recreational areas in and around Yankton, visitor's information, and economic development information, as well as general community information and events.



LEADERSHIP AGENDA

The Board of Trustees at Mount Marty University seeks an energetic, innovative president with values aligned with the Benedictine tradition to build on the decade of achievements of President Marc Long, who will retire in December 2025. During his time, Mount Marty has grown in enrollment, quality of facilities and financial strength. The next president will have the opportunity to sustain the momentum from these successes and further advance the impact of the state's only Catholic university.

The university is well-positioned to confront the challenges facing independent higher education. It has an attractive campus in a supportive community, an established reputation for academic quality, unquestioned dedication to holistic student growth, thriving graduate programs and partnerships in health care, and a clear identity grounded in Benedictine values. The university's recent growth has led the institution to a point where strategic decisions must be made to set the course of the next decade. The next president will be an effective steward of resources, an inspiring communicator, an innovator who will identify and pursue opportunities to enhance institutional strength and student success, who is comfortable with enlightened risk and has the ability to build relationships with external partners and supporters. The university seeks an accessible, visible leader who embodies its core values: awareness of God, community, hospitality and life-long learning.

Mount Marty's commitment to student development and service reflects the values of the Sisters of Sacred Heart Monastery who founded Mount Marty College in 1936. These values and faith sustained the college through the Great Depression and Dust Bowl and led Mount Marty to be the thriving institution it is, still animate the university community today. Above all, the next president will carry on the Sisters' mission by sustaining those commitments, responding to the needs of the local community and region, providing bold and thoughtful leadership, and ensuring strategic stewardship of resources.

KEY PRIORITIES FOR MOUNT MARY'S NEXT PRESIDENT ARE:

Sustain Benedictine Values

The identity and mission of Mount Marty University are grounded in the values that defined the teachings of St. Benedict more than 1500 years ago—justice, truthfulness, service to others, hospitality, respect and dignity—all centered on the awareness of God. The highest priority for the president of the university is to embrace, advance and model Benedictine values. The president will ensure Mount Marty will continue to be an intimate, purpose-driven community that is committed to students' growth in knowledge and character, producing graduates who will take these values in service to the world around them.

Enrollment and Financial Strength

Mount Marty University has experienced a decade of growth under President Long. Enrollment has increased for eight consecutive years, residence halls are near capacity and the university's cash budget has balanced the past two years. As the only Catholic university in South Dakota, Mount Marty is poised to extend its growth trajectory. The next president will have the opportunity to lead the university at a critical time in making strategic decisions on enrollment, new academic programs, investing in campus infrastructure and securing new partners and donor support. A key strategy decision is where to invest for enrollment growth. The residential undergraduate program is near capacity, and further expansion will require significant investments in academic and student life facilities. The university also seeks undergraduate programs that will increase its attractiveness to students who are not athletes and are consistent with its Benedictine values and liberal arts core. Graduate programs, especially in health sciences, provide an excellent opportunity for enrollment growth that adds net revenue.

LEADERSHIP AGENDA (CONT.)

External Relations and Partnerships

Mount Marty's close ties with the local community are an important asset. The next president will establish an active and visible presence in Yankton and the broader region, which includes nearby Sioux Falls. An important part of realizing the university's strategic goals of enrollment, fundraising and advancing rural health and wellbeing is strengthening and creating new partnerships. An example is the recently secured Avera Nursing Advantage program, which names the university as the preferred educator of Avera nurses and provides Mount Marty nursing students with financial support and immediate employment upon graduation. Avera is a leading health system with a footprint that reaches much of the Upper Midwest. A key component of advancing its strategic goal of rural health and well-being is to enhance the Avera relationship and establish new partnerships with other academic, governmental and non-for-profit institutions.

Fundraising and Investment in Facilities

Effective fundraising is essential to sustain the university's financial health and to provide resources for investment in programs and campus facilities. The next president will build

the university's capacity to secure major gifts. The president will articulate an exciting vision of the university's future and bring the interpersonal skills to build support for the vision with alumni, donors, and other stakeholders.

The Mount Marty campus is attractive and generally well-maintained with significant new investments in residence halls and athletic facilities. However, a challenge for planning and fundraising will be addressing deferred maintenance in core academic and living units. The latter will likely be a priority in the next comprehensive capital campaign.

Community and Campus Engagement

President Long has raised the visibility of the university in the Yankton community and strengthened the "town-gown" relationship. It will be important for the new president to continue to be active locally, while at the same time maintaining high visibility and accessibility on campus. The university seeks a president who has the skills to build community—on and off campus.

REQUIRED AND DESIRED CHARACTERISTICS AND EXPERIENCE

The next president of Mount Marty University will be a committed, practicing Catholic whose personal values mirror the university's core Benedictine values. In addition, successful candidates will have a proven track record of leadership at the senior level, with experience in higher education preferred.

While no candidate will possess all the attributes of the ideal candidate, the successful candidate will bring many of the skills, characteristics, and experiences listed below:

- Excellent communication skills, with the ability to convey a vision and inspire others to action;
- An energetic and optimistic personality;
- Expertise in financial management, and knowledge of higher education finance;
- The ability to make friends for the university and build relationships with key stakeholders in the external community;
- An innovative mindset, comfortable with assuming calculated risk in pursuit of strategic goals;
- Proven ability to establish donor relationships and expand the university's fundraising capacity;
- A transparent, open and accessible personality;
- A confident, but humble temperament;
- Comfortable living and working in a small, midwestern community;
- A relational and collaborative leadership style, with high emotional intelligence;

- An understanding of the challenges and opportunities of independent, Catholic higher education;
- Commitment to the mission of holistic preparation for student success.





APPLICATION PROCEDURES

ASSISTING IN THIS SEARCH

Mount Marty University is being assisted in this search by Dr. Stuart Dorsey, Senior Consultant, and Maya Ranchod Kirkhope, Vice President and Senior Consultant, from Academic Search.

Applications should include the following (as two separate PDFs);

1. A thoughtful letter of interest addressing, as appropriate, the key responsibilities and qualifications outlined in this profile.
2. A current resume, showing relevant administrative responsibilities and accomplishments.

Inquiries, nominations, and applications should be sent to MMUPresident@academicsearch.org. For nominations, please include the nominee's name, position, employer, and email address.

By university policy and search committee affirmation, all information from and about candidates will be kept in strict confidence. For full consideration by the search committee, applications should be submitted by **August 11, 2025**.

Mount Marty University is an Equal Opportunity/Affirmative Action employer. We provide equal employment opportunities to all qualified employees and applicants for employment without regard to race, religion, sex, age, marital status, national origin, sexual orientation, citizenship status, veteran status, disability or any other legally protected status. We prohibit discrimination in decisions concerning recruitment, hiring, compensation, benefits, training, termination, promotions, or any other condition of employment or career development.

ABOUT ACADEMIC SEARCH

Academic Search is assisting Mount Marty University in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations.

Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience.

Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute.

