

SEARCH PROFILE:

ASSOCIATE PROVOST FOR ACADEMIC RESEARCH



CALIFORNIA STATE UNIVERSITY
SAN BERNARDINO

TABLE OF CONTENTS

THE UNIVERSITY	3
STUDENTS	6
THE COMMUNITY	7
THE DEPARTMENT FOR ACADEMIC RESEARCH	8
ASSOCIATE PROVOST FOR ACADEMIC RESEARCH	9
APPLICATION PROCESS	11





California State University, San Bernardino invites nominations and applications for the position of Associate Provost for Academic Research (APAR). The Associate Provost will join an engaged team in the Division of Academic Affairs to provide leadership for research and sponsored programs at the R2 level.

THE UNIVERSITY

California State University, San Bernardino (CSUSB) – a preeminent center of intellectual and cultural activity in the Inland Empire region of Southern California – is part of the California State University system (CSU), the largest system of higher education in the country.

Operating from two campuses (San Bernardino and Palm Desert), California State University, San Bernardino has grown from its founding in 1965 as a state college with an inaugural class of 293 students to a major metropolitan, R2 Research University with approximately 19,000 active students and 120,000 alumni. Approximately 2,400 employees are dedicated to helping students succeed. The faculty-to-student ratio is 1:23.

A designated Minority and Hispanic-Serving Institution, CSUSB graduates approximately 5,000 students annually. The university offers more than 70 traditional baccalaureate and master's degree programs, education credential and certificate programs, and a doctorate program in educational leadership within five academic colleges: the College of Arts and Letters, Jack H. Brown College of Business and Public Administration, James R. Watson & Judy Rodriguez Watson College of Education, College of Natural Sciences, and the College of Social and Behavioral Sciences.

ACCOLADES

CSUSB's commitment to diversity, access, value, and excellence are reflected in numerous national and international recognitions, awards, and rankings at all levels of the University. It is regularly listed among the best colleges and universities in the western United States, according to *The Princeton Review*, *Forbes*, and *U.S. News & World Report* in their respective annual rankings.

It is also part of the President's Higher Education Community Service Honor Roll, With Distinction – the highest federal recognition a college or university can receive for its commitment to service-learning and civic engagement.

CSUSB was listed at Number 5 in the nation for social mobility (Education Reform Now, 2023). According to the Collegiate Learning Assessment, a CSUSB education ranks in the top four percent in the nation for 'value-added,' based on the organization's measurements for student learning in the first year and then in the senior year.

For a comprehensive list of awards and rankings, please visit the [Rankings](#) web page.

THE UNIVERSITY (CONT.)

ACCREDITATIONS

Accredited by the Western Association of State Schools and Colleges/Senior College and University Commission, the university recently (2022) earned reaffirmation of accreditation for 10 years. The teaching credential programs are approved by the California State Board of Education, California Commission on Teacher Credentialing, and the National Council for Accreditation of Teacher Education.

CSUSB has developed highly respected programs in business, computer science and engineering, cybersecurity, geographic information, visual arts, creative writing, psychology, health sciences, criminal justice, social work, public administration, accounting, and finance. Every one of its academic programs that is eligible has earned specialized approval or accreditation. Please see the [Accreditations](#) web page for a full listing.

FACILITIES AND CONSERVATION EFFORTS

Under the leadership of President Morales, the campus has been in a period of growth that began in 2016. At that time CSUSB underwent a physical master planning effort that resulted in the board approved [San Bernardino Campus Master Plan](#) and a separate board approved [Palm Desert Campus Master Plan](#). The 2016 Master plans serve as the roadmap to guide the growth of the university to support 25,000 FTE students in San Bernardino and 8,000 FTE students in the Coachella Valley in a collaborative, engaging, and comprehensive setting.

Recent development of the San Bernardino campus includes the Coyote Village that opened in 2018 and features a 400-bed residential community with a designated wing for the University Honors Program as well as apartments for faculty-in-residence. The Center for Global Innovation was opened in 2019 and is a 71,000 square foot building at the heart of campus that is home to the College of Extended and Global Education

and provides services to all international students and scholars, English language learners, study abroad programs, Open University students, and students in Extension and Special Session programs. Recently, the campus expanded the Santos Manuel Student Union, a \$90 million project that opened its doors in January 2022, providing student engagement spaces as well as a multi-purpose conference center. More recently, the campus began construction of a Performing Arts Building, which will provide a 500-seat state-of-the-art Performing Arts Theater.

Growth at the Palm Desert campus (PDC) has focused on adding additional programs including Hospitality Management, Entrepreneurship, Cybersecurity, Kinesiology, and undergraduate and graduate programs in Social Work. In 2021 the campus celebrated a collaboration between the Coachella Valley Economic Partnership, the City of Palm Desert, and the Palm Desert campus in opening the iHUB, a business incubator designed to attract technology-based entrepreneurial start-up business to the region. The campus has been allocated \$79 million by the California legislature to build the first phase of a new student services building, to include an expansion of the library and study space for students at the PDC.

CSUSB was listed among the nation's top green colleges for its sustainability-related policies, practices, and programs in 2022 by the Princeton Review. Campus-wide efforts include the campus Sustainability Taskforce, which is co-chaired by a faculty representative and the Office of Energy and Sustainability. In 2019 the campus established a sustainability general education pathway in addition to other sustainability course offerings to ensure that sustainability is incorporated throughout the academic curriculum. Sustainability continues to be a core value of the institution and a focus of campus Strategic Planning efforts.



THE UNIVERSITY (CONT.)

STRATEGIC PLANNING

The University has embarked upon a new strategic plan (2023-2028), informed by the [CSU Graduation Initiative 2025](#) (GI 2025), strategic enrollment planning and the [Diversity/Equity/Inclusion Plan](#). The planning process includes broad-based campus consultation. The Provost's office plays a leading role in all planning processes, with the Vice Provost for Academic Programs co-chairing the planning and implementation teams. The new 2023-2028 strategic plan is available at this [site](#).

FINANCES AND BUDGET

The all-university budget is comprised of state operating funds (general fund, tuition, fee revenue, lottery, cost recovery), as well as auxiliary and enterprise (self-support) revenue. For the fiscal year 2022-23, the total university-wide revenue was \$342.7 million. State-side operating funds totaled \$279.5 million. Auxiliary and enterprise revenue was budgeted at \$63.7 million. Additionally, the current value of CSUSB's endowment was \$45.2 million as of December 31, 2022. For 23/24, the CSUSB endowment will have a payout of \$1.9 million of which 45% is directed towards student scholarships and 55% supports faculty and student programmatic initiatives. A vibrant research agenda is pursued by faculty and other professionals. In 2022, CSUSB received \$51.7 million in research and grant awards. From 2017-2022, CSUSB was awarded more than \$185 million in external grants and contracts to support sponsored programs, including faculty and student research.

CAPITAL CAMPAIGN

As an anchor university, CSUSB inspires the region's expansive pool of talented individuals to fulfill their dreams through higher education. It is therefore essential that CSUSB reinforce its mission with the resources and investment required for world class teaching, research, and public service through a comprehensive campaign that preserves this promise for future generations.

To further build on the university's vital role in enhancing the educational, cultural, and economic development of the region, CSUSB launched a \$200 million fundraising initiative (2022), the most ambitious fundraising campaign in the University's history. *Our Defining Moment: The Campaign for CSUSB* seeks support from a variety of investors: alumni, friends, corporate and foundation partners, as well as government agencies and tribal nations.

Additional information about the University may be found at www.csusb.edu.

UNIVERSITY VISION, MISSION, VALUES

VISION STATEMENT

CSUSB is a model for transforming lives.

MISSION STATEMENT

At CSUSB, we promote each other's growth and success and enhance the vitality of our region through active learning, effective mentoring, impactful scholarship, and civic engagement. We cultivate the professional, ethical, and intellectual development of our diverse students, faculty, and staff so they thrive and make positive contributions to our globally connected society.

CORE VALUES: P.A.C.K.

Progress

Innovation, sustainability and integrity are essential components of our commitment to students, faculty, staff, and community members. We are responsible stewards of the university and the environment and are dedicated to sustainable growth and development.

Access

We are committed to our student population and fostering their success. We recognize that equitable access to information, research, experiences, and resources is vital to a positive educational environment, thriving athletics, and extracurricular activities. We believe in transparency, eliminating barriers, and empowering each other so everyone may fully participate in gaining knowledge and derive the greatest benefits from university life.

Community

We are actively engaged in contributing to our region and committed to the social mobility of our students and community members. We value justice and equity in all that we do, and work collaboratively to be inclusive in achieving collective and individual goals.

Kindness

We recognize, respect, and value each member of the campus community, and treat everyone with kindness and compassion. We are invested in the academic, economic, social, emotional, psychological, and physical well-being of our students and campus colleagues. We believe a healthy university is one in which we all thrive.



STUDENTS

CSUSB reflects the dynamic diversity of the region and has the most diverse student population of any university in the Inland Empire, with 74% members of underrepresented groups, 80% first-generation students, and 56% Pell eligible. CSUSB has the second highest African American and Hispanic enrollments in the CSU system. Most students (86%) come from the Inland Empire counties of San Bernardino and Riverside, eight percent from other California counties, five percent from other countries, and less than one percent from out-of-state. Unique within the CSU and enrollment trends nationally, CSUSB attracts higher numbers of transfer than first year students as new enrollees each year.

CSUSB strives to provide students with opportunities to learn and connect with others outside the classroom. Abundant co-curricular activities are supported. Most students live off-campus, with the on-campus population of 1,500 residing in four different villages that offer a variety of traditional and apartment-style living. CSUSB has a strong community engagement and service program with students, faculty, and staff providing thousands of hours of volunteer service to the Inland Empire and Coachella Valley communities annually.

The school mascot is Cody the Coyote. The Coyotes (or Yotes) compete in the California Collegiate Athletic Association—the preeminent Division II athletic conference in the country. There are 10 teams (four men's and six women's). The women's volleyball team is consistently ranked among the nation's top programs and won the NCAA Division II national championship in 2019. During the 2022-2023 season, the men's basketball team advanced to the Division II 'Final Four', and the baseball, softball, and men's golf teams all made NCAA tournament appearances.

Graduate and undergraduate students are encouraged to engage in project-based learning and mentoring from top faculty. A strong undergraduate research program sends students to state and national research conferences. The university can boast of an award-winning Model UN program. Both undergraduate research competition and the UN program are faculty-led endeavors. Faculty are proud of their work with and for students and innovate to support student success utilizing institutional and grant resources.



THE COMMUNITY

The Inland Empire is a vast and culturally rich region spanning 27,000 square miles with a population of 4.5 million residents. Located equidistant between Los Angeles (60 miles east of LA) and the Palm Springs area and set at the foothills of the beautiful San Bernardino Mountains, CSUSB is conveniently situated in the region of California known as the Inland Empire—the fastest growing region in California. Shopping, entertainment, sports, and dining are within local distance, and the campus is very close to Los Angeles, Orange County, and Southern California's beaches. The area is filled with major shopping malls, shows, amusement parks, and sporting events, and is minutes from mountain and desert relaxation.

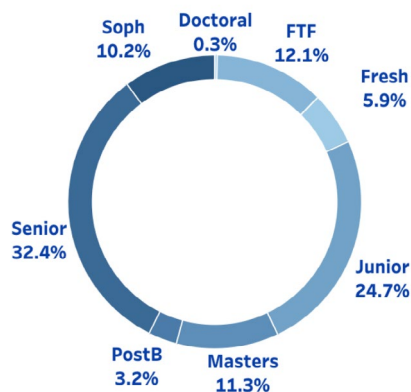
San Bernardino has a wide variety of recreational attractions. From playing golf at one of the city's many public and private golf courses, to a 30- to 60-minute drive to the mountains, skiing, deserts, beaches, resorts, and world-class cultural and sporting events. San Bernardino is home to the Inland Empire 66ers, a minor-league baseball team that in 2006 became part of the Los Angeles Angels organization. It is also home to the California Theater, opened in 1928, which serves as a venue for star-studded Broadway plays and musicals as well as concerts performed by the San Bernardino Symphony Orchestra.

QUICK FACTS

Student Enrollment & FTES

Student Enrollment	FTES (Full Time Equivalent Student)
18,510	Fall 2023 15,499
19,467	Fall 2022 16,146
19,182	Fall 2021 16,057
19,404	Fall 2020 16,757
20,311	Fall 2019 18,319
19,973	Fall 2018 17,749
20,461	Fall 2017 17,967

Enrollment by Level



Degrees Conferred 2022-2023

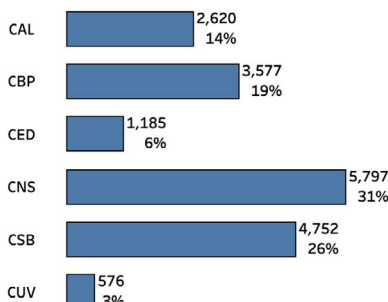
Bachelor's - 4262

Master's - 764

Ed.D - 15



Enrollment by College of Major



Enrollment by Race/Ethnic Group

Hispanic	69.0%
White	10.5%
Asian	5.9%
African American	5.1%
Unknown	3.7%
Non-Resident Foreign	3.0%
Two or More Races	2.5%
Native American	0.1%
Pacific Islander	0.1%

For further information about the student population, please see [data](#) provided by the Office of Institutional Research & Analytics.



THE DEPARTMENT FOR ACADEMIC RESEARCH

In 2021, CSU San Bernardino earned the R2 designation based on annual research and grant activity and doctoral degrees awarded. In 2022, the annual research activity generated was \$51.7 million, and there were 13 doctoral degrees conferred.

The three largest grants on campus are as follow:

- Re-Entry Initiative with California Corrections for \$5.1 million direct cost/year
- Center for Academic Excellence (Cybersecurity Program) through the Department of Defense for \$2.3 million/year
- Advising 4 UG Success through the NSF for \$1.1 million direct cost/year

Key campus partners include University Enterprises Corporation, Human Resources, Financial Services, College Deans, and Environmental Health and Safety.

The department has an annual budget of \$1.3+ million/year and has a staff of approximately 20. Support services for HR and accounting are managed by other state funded departments or through the University Enterprises Corporation (a 501c3 auxiliary operation).

The Associate Provost for Academic Research and the team are responsible for a variety of research functions. General compliance is provided, including coordination of IRB and a variety of compliance committees from animal care to radiation safety. This unit also is responsible for directly overseeing several grants:

- **ASPIRE** (Advancing Sponsored Program Infrastructure for Research Excellence) is a multi-year/part NIH initiative that includes 1) support for pre-tenured faculty and mentoring (LINX Program), 2) the BRESE scholars program.

In addition, the unit develops research and scholar tools and opportunities through the Director of Research **Development**, a faculty appointment. A certificate workshop series allows participants to earn certificates in sponsored research, teacher-scholar, mentoring students in research, research compliance, and diversity and inclusion in research.

Accounting and Human Resources are managed cooperatively through a relationship with CSUSB HR and Accounting.

The APAR also provides leadership for several offices and their leadership teams:

- **The Office of Research and Sponsored Programs (OSRP)** manages pre-award services for external facing programs, assistance for research and sponsored programs, proposal submissions, institutional grants, entrepreneurial activity support, and coordination of administration oversight and compliance.
- **Sponsored Program Administration (SPA)** oversees post-award administration, compliance, fiscal management, and policy.
- **The Office of Student Research** provides support for faculty/student research, including grants and programs/workshops/events. This functional unit is led by a faculty appointment.



ASSOCIATE PROVOST FOR ACADEMIC RESEARCH

The Associate Provost for Academic Research reports to the Vice Provost for Academic Programs and ensures the integration of goals and objectives with the overall strategic plan of the campus for research enterprises. In collaboration with internal and external constituencies, this position will oversee the promotion and facilitation of the research, scholarship, and creative activities across campus, ensuring that research compliance is carried out according to the research agreements. This includes supporting ways for involvement of graduate and undergraduate students to participate in research activity solely and with faculty.

The Associate Provost for Academic Research will serve as a member of the CSU Council of Chief Research Officers, CSUSB's Provost's Cabinet, and Council of Deans. The position will also participate in shared governance and provide general support to the President, Provost, and Vice Provost.

As a member of the Provost's leadership team, the successful candidate will be knowledgeable about all aspects of the campus. The APAR will support a culture of student and faculty research opportunities, make recommendations on all matters pertaining to research and external support, and provide direction in developing University research policies and practices.

MAJOR DUTIES AND RESPONSIBILITIES

The following list describes the responsibilities of the APAR:

- Plan, direct, and administer academic research policies and complex pre- and post-award processes.
- Ensure the integration of goals and objectives with the overall strategic plan of the campus.
- Represent the president in the submission of the sponsored program grant and contract proposals to federal, state, and local governmental organizations on behalf of CSUSB (over \$100M annually in requests).
- Direct and support the unit in developing and submitting grants (pre-award) and in administering and managing external grants and contracts (post-award).
- Serve as the authorized representative responsible for the execution of sponsored programs grants and contracts for the benefit of the CSUSB and for sub-awards issued for grants and contracts.
- Determine the overall direction for the research enterprise at CSUSB.
- Act independently within broad policy and organizational guidelines. Consult with executive management in the development and administration of department, division, campus, and/or systemwide policies related to academic research and sponsored programs. Responsible for academic research-related strategic plans, goals, and objectives of the campus.
- Oversee the overall success of the CSUSB Sponsored Programs Administration, including its fiscal and HR operations (over \$30M in annual expenditures).
- Oversee the unit directly and through direct reports (two Administrator III level directors and two faculty directors).
- Manage unit's activities, budget, operation, and personnel.
- Serve as the CSUSB Chief Research Officer and represent CSUSB to external and internal constituencies on matters related to research, grants, fellowships, and contracts.
- Serve as the CSUSB expert in knowledge and understanding of the principles, practices, and procedures related to academic research and sponsored programs administration.
- Direct all research compliance activities.
- Direct the research Conflict of Interest process and serve as the campus Research Integrity Officer, managing research misconduct issues and reports.
- Direct internal faculty professional development grants and workshops related to research.
- Direct and support all the functional areas in the unit and manage the annual Academic Research Week events and related activities.
- Direct and support the Office of Research Development.
- Serve on the Faculty Senate's Research, Scholarly and Creative Activity Committee.
- Serve as the Chancellor's Office reporting person for Centers and Institutes and serve as an ex-officio member of the faculty senate Committee for Centers and Institutes.
- Act as the authorized organization representative with signature authority for all grants, contracts, and agreements relating to external grants awarded to the University Enterprises Corporation on behalf of CSUSB.
- Other classification-related duties as assigned.

ASSOCIATE PROVOST FOR ACADEMIC RESEARCH (CONT.)

LEADERSHIP AGENDA

Promoting Faculty Development and Support for Faculty/ Student Research Activity: The APAR will be an enthusiastic advocate for faculty research, identifying opportunities and providing training and resources to foster an active research and scholarship agenda for faculty during all phases of their careers. Part of this responsibility includes promoting student/faculty research activities and visibility for national recognition of such efforts through participation in the National Conference for Undergraduate Research (NCUR) and other venues.

Streamlining Administrative Processes for Award Administration: Administrative award procedures on many campuses can be cumbersome and discouraging to faculty. The APAR will work to improve upon the existing processes, with an eye toward encouraging participation and easy compliance with the complex grant administration requirements. This effort includes enhancing the ability to respond quickly to emerging opportunities.

Championing CSUSB with Potential Partners and Agencies: Outreach and connection to potential grant partners is essential to ensuring CSUSB's research agenda. The APAR will cultivate relationships and engage in collaborations and partnerships that have the potential to enhance research/ grant and entrepreneurial activity.

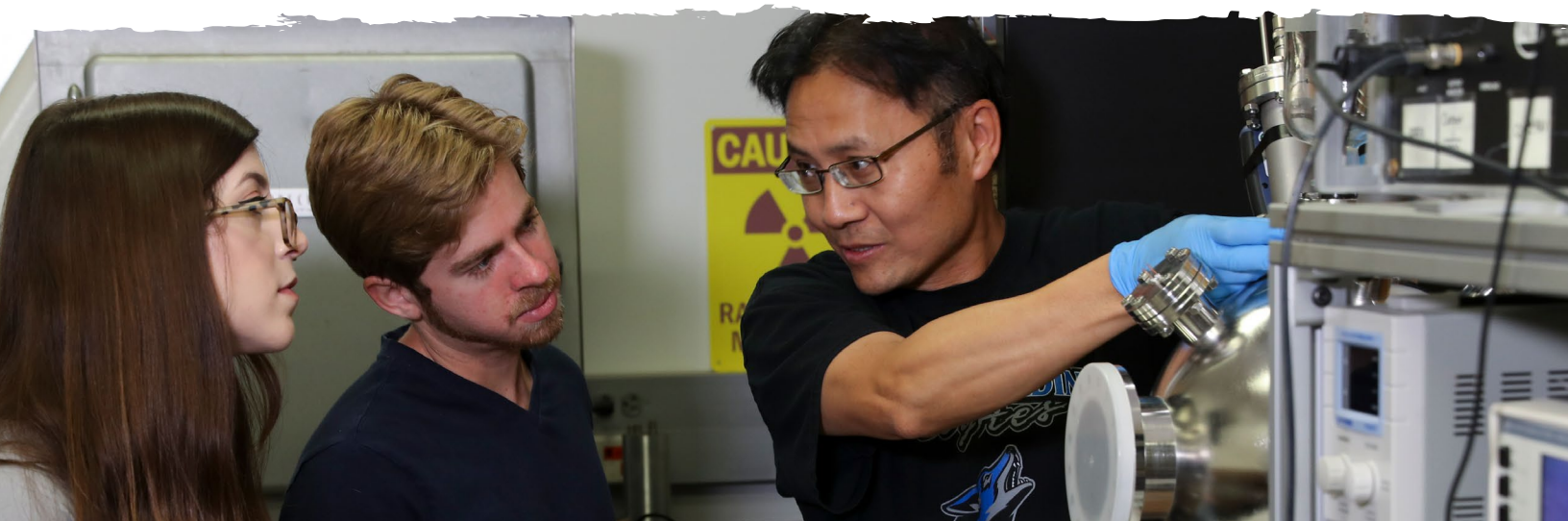
REQUIRED MINIMUM QUALIFICATIONS

- A terminal degree.
- Five (5) years of administrative experience, to include at least two (2) years of supervisory experience.
- Two (2) years of experience managing federal grants (or similarly complex funded programs), either as an administrator or principal investigator.
- A general understanding of various public and private funding source activities.
- A general understanding of indirect cost recovery.

- Excellent organizational skills, sufficient to successfully manage compliance, budget, and reporting requirements.
- Strong interpersonal, oral, and written communication skills.
- Ability to create a vision of the research enterprise with broad internal and external constituencies and provide leadership in pursuing this vision.

PREFERRED QUALIFICATIONS

- Broad knowledge of funding sources and the ability to enhance and increase faculty participation in research opportunities.
- Demonstrated commitment to shared governance that is inclusive of faculty in decision-making.
- Working knowledge of a wide range of disciplines, and an understanding of the academic interests and constituencies at CSUSB.
- Demonstrated work to support success (for students, faculty, staff, community) across a broad demographic, with evidence of active engagement and understanding of the CSU GI 2025 goals.
- A record of scholarship and service commensurate to being eligible to hold a tenured faculty appointment in a program offered at CSUSB.
- Familiarity with Minority and/or Hispanic-Serving Institutions (HSIs).
- Understanding of the role of a national R2 comprehensive university.
- Experience in promoting interdisciplinary scholarship and training.
- Successful experience with personnel and budgetary management within a complex organization similar to CSU San Bernardino.
- Understanding of evolving technology in research and grant administration.





APPLICATION PROCESS

The University is being assisted by Academic Search. Applications should consist of a substantive cover letter, a résumé, and a list of five professional references with full contact information. No references will be contacted without the explicit permission of the candidate. Nominations and expressions of interest can be sent to CSUSBAPAR@academicsearch.org. Applications must be submitted electronically, and in confidence on the [CSUSB application portal](#).

The position is open until filled, but **only applications received by March 4, 2024, can be assured full consideration**. Confidential discussions about this opportunity may be arranged by contacting Stacey Morgan Foster, JD (stacey.foster@academicsearch.org).

Start date: Summer 2024/negotiable

COMPENSATION AND BENEFITS

Anticipated Hiring Range: \$9,167 – \$15,600 per month

Classification Salary Range: \$9,167 - \$29,425 per month

The CSU system provides a comprehensive benefit package that includes medical, dental and vision plans, membership in the California Public Employees Retirement System (CalPERS), sick and vacation time, and 14 paid holidays a year. Eligible employees are also able to participate in the fee waiver education program. A summary of benefit information can be found [here](#).

POSITION INFORMATION

Work status: Full-time/Exempt/At-Will

Schedule: Monday – Friday, 8:00 am – 5:00 pm, some nights and weekends

This is a full-time management position (Management Personnel Plan-MPP) at the Administrator IV level. MPP employees serve at the pleasure of the campus President. MPPs do not serve a probationary period and never receive permanent status.

This position is a “designated position” in the California State University’s Conflict of Interest Code. The successful candidate accepting this position is required to file Conflict of Interest forms subject to the regulations of the Fair Political Practices Commission.

CONDITIONS OF EMPLOYMENT

Background Check: Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

Mandated Reporter: The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

I-9: CSUSB hires only individuals lawfully authorized to work in the United States. In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire. See Form I-9 Acceptable Documents at <https://www.uscis.gov/i-9-central/form-i-9-acceptable-documents>.

COVID 19 Vaccination: CSU requires faculty, staff, and students who physically access campus facilities or programs to be fully vaccinated against COVID-19, which includes obtaining a COVID-19 booster dose, or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. See <https://calstate.policystat.com/policy/11030468/latest>.

APPLICATION PROCESS (CONT.)

STATEMENT OF COMMITMENT TO DIVERSITY

In our commitment to the furthering of knowledge and fulfilling our educational mission, California State University, San Bernardino seeks a campus climate that welcomes, celebrates, and promotes respect for the entire variety of human experience. We welcome people from all backgrounds and seek to include knowledge and values from many cultures in the curriculum and extra-curricular life of the campus community. We will create, promote, and maintain activities and programs that further our understanding of individual and group diversity. We will also develop and communicate policies and promote values that discourage intolerance and discrimination.

California State University, San Bernardino is proud to be an Affirmative Action/Equal Opportunity Employer. We recruit, hire, train, and administer all personnel actions without regard to race, ethnicity, religion, color, caste, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, socioeconomic status, genetic information, medical condition, disability, marital status, protected military or veteran status, or any other status protected by applicable law. This position adheres to CSU policies against Sex Discrimination, Sexual Harassment, and Sexual Violence, including Domestic Violence, Dating Violence, and Stalking. This requires completion of Sexual Violence Prevention Training within

6 months of assuming employment and on a two-year basis thereafter. (Executive Order 1096) For more information about Diversity & Inclusion at CSUSB, please visit <https://www.csusb.edu/human-resources/diversity-inclusion>.

REASONABLE ACCOMMODATION

We provide reasonable accommodations to applicants and employees with disabilities. Applicants with questions about access or requiring a reasonable accommodation for any part of the application or hiring process should contact the Office of Employee and Labor Relations by phone at (909) 537-5138 or by email at employee.relations@csusb.edu.

SMOKING

CSUSB is a smoke and tobacco-free campus. See policy at <https://calstate.policystat.com/policy/6591951/latest/>.

CLERY ACT

In compliance with state and federal crime awareness and campus security legislation, including The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, California Education Code section 67380, and the Higher Education Opportunity Act (HEOA), the Cal State San Bernardino Annual Security and Fire Safety Report is available at: <https://www.csusb.edu/clery-act>.



ABOUT ACADEMIC SEARCH

Academic Search is assisting California State University, San Bernardino in this work. For more than four decades, Academic Search has offered executive search services to higher education institutions, associations, and related organizations. Academic Search was founded by higher education leaders on the principle that we provide the most value to partner institutions by combining best practices with our deep knowledge and experience. Our mission today is to enhance institutional capacity by providing outstanding executive recruitment services, executive coaching, and transition support, in partnership with our parent organization, the American Academic Leadership Institute.

