



CHANCELLOR

SEARCH PROFILE



MARICOPA COMMUNITY COLLEGES IS REDEFINING COLLEGE ACCESSIBILITY FOR THE 21ST CENTURY—BECAUSE WE BELIEVE THERE IS **A BETTER WAY TO DO COLLEGE.**

As Arizona's leading provider of higher education, Maricopa Community Colleges is committed to offering affordable, high-quality college opportunities designed for the students and communities across our state—giving students unparalleled access to postsecondary education that creates immense value for themselves, their families, and for Arizona.

Our focus on people, not profits, guides our mission of 100% acceptance and providing meaningful access to life-changing opportunities.

In the midst of a national reckoning about the true cost and value of a college degree, we believe there's a better way to do college—the way we've been doing it for over 100 years.



MARICOPA COUNTY COMMUNITY COLLEGE DISTRICT

Since its founding in 1962, Maricopa Community Colleges continues to be a vital resource for local communities, industries, and economies throughout the Greater Phoenix metro area.

The Maricopa County Community College District (MCCCD) and its 10 individually accredited colleges and 31 satellite locations serves more than **140,000 students** annually and employs over **10,000 faculty and staff**.

OPPORTUNITY

We provide high-quality, affordable college opportunities for everyone.



The largest community college system in the nation and the leading provider of higher education for Arizona, Maricopa Community Colleges educates more Arizonans than all three state public universities combined—with nearly half of our students (47%) being first-generation college-goers.



Home to the Valley's **most affordable bachelor's degree**, Maricopa Community Colleges provides students with a competitive four-year degree option in 11 critical fields, including healthcare, education, and technology. Since launching in Fall 2023, enrollment has soared to nearly **8,000 students**.



Approximately 90% of our graduates remain in Arizona, and the system produces more in-state postsecondary degree earners than any other institution—directly strengthening Arizona's communities, workforce, and economy.



Our first-of-its-kind **artificial intelligence and machine learning degree and certificate program** won the **2022 Innovator of the Year** award in Academia during the 19th annual Governor's Celebration of Innovation Awards.

ACCESSIBILITY

We offer meaningful access to life-changing opportunities—meeting students where they are and doing everything we can to support their success.



Nearly half of our students are the **first in their families to go to college**, and close to 90% of our students are residents of Maricopa County—further underscoring the significance of the role we play in our community and our state.



A leader in the **open education resources (OER)** movement, Maricopa Community Colleges was the first community college system in the nation to adopt OER in 2013—helping make higher education more accessible. The cost-savings initiative has saved students over \$270 million.



With many transfer partners and agreements, Maricopa Community Colleges provides critical **pathways to colleges and universities** throughout Arizona and beyond—guiding and simplifying the transfer process for students and serving as a key starting point for high school graduates.



Reflecting our commitment to student success and accessibility, 93% of our students graduate with **zero student debt**.





COMMUNITY

We are a system made up by the community, for the community.



Nine of 10 Maricopa Community Colleges are recognized as **Hispanic Serving Institutions (HSI)** by the U.S. Department of Education.



As the **largest provider of dual enrollment in Arizona**, Maricopa Community Colleges provides a college-level curriculum to more than **27,000 high school students** in Arizona through the early college program.



MCCCD is an Alliance Partner of **Achieve60AZ**, a statewide initiative working to ensure 60 percent of Arizonans obtain a post-secondary education by 2030.



Working to address nursing shortages in our communities statewide, Maricopa Community Colleges is on pace to educate nearly one-third of **Arizona's nurses**, producing the highest number in the state.



In FY 2023–24, the system supported more than **108,000 jobs across Maricopa County**—approximately one out of every 30 jobs countywide—and contributed nearly \$9 billion in income to the local economy.

INDUSTRY

We serve as a critical economic engine for Arizona—creating programs and partnerships that ensure our state’s growth, prosperity, and competitiveness.



We serve as the **largest provider of workforce training in Arizona** with over 600 degree and certificate programs, including a broad range of credit and non-credit offerings, an extensive network of industry partnerships, and a large student population.



Maricopa Community Colleges is **home to two of Arizona’s Future48 Workforce Accelerators** with the state’s only semiconductor-focused accelerator set to open in 2027 at GateWay Community College.



The first-of-its-kind **aerospace and defense-focused accelerator** is slated to open in 2026 at Chandler- Gilbert Community College. Both accelerators will serve as a centralized, industry-focused ecosystem, complete with cutting-edge training and strategic pathways to produce highly-skilled talent at scale.



Maricopa Community Colleges plays a critical role in Arizona’s semiconductor ecosystem, offering more than 30 degree and certificate programs that support **semiconductor manufacturing and related industries**. Through a combination of academic programs, accelerated training, and industry partnerships, we prepare students for high-demand careers that strengthen Arizona’s workforce and economy.



OUR VISION

Excellence in education for a better world.

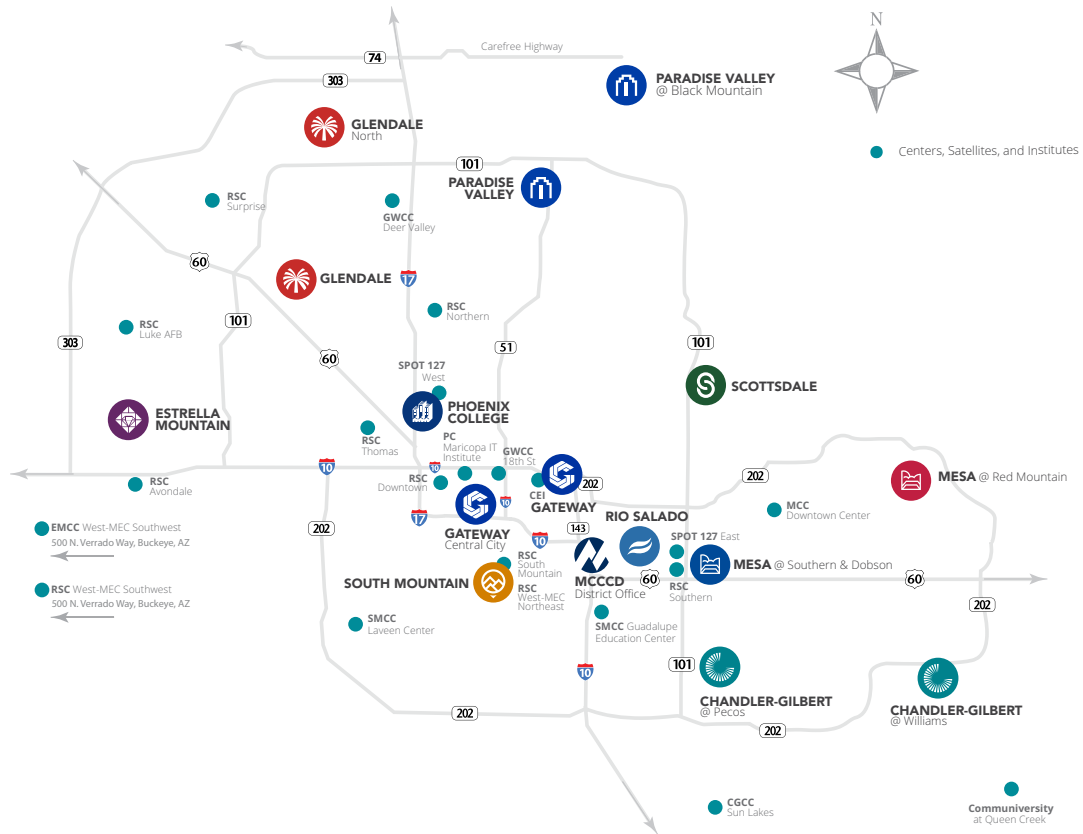
OUR MISSION

Ignite talent, transform lives, and enrich communities through teaching, learning, and service.

OUR VALUES

- **Student-Centric:** Students are the essence of our work; we partner with students as leaders and decision-makers in their own learning.
- **Integrity:** We foster a culture of honesty, trust, and transparency.
- **Collaboration:** We work together using system-thinking in pursuit of our vision and mission.
- **Community:** We promote connection across communities and encourage civil conversations from a wide range of perspectives.
- **Innovation:** We advance a culture that stimulates big ideas, creativity, and exploration.
- **Respect:** We treat each other with dignity, civility, and kindness.

10 COLLEGES AND OVER 30 LOCATIONS VALLEY-WIDE



CHANDLER-GILBERT COMMUNITY COLLEGE

A MARICOPA COMMUNITY COLLEGE

2626 E. Pecos Rd.
Chandler, AZ 85225
cgc.edu



ESTRELLA MOUNTAIN COMMUNITY COLLEGE

A MARICOPA COMMUNITY COLLEGE

3000 N. Dysart Rd.
Avondale, AZ 85392
estrellamountain.edu



GATEWAY COMMUNITY COLLEGE

A MARICOPA COMMUNITY COLLEGE

108 N 40th Street
Phoenix, AZ 85034
gatewaycc.edu



GLENDALE COMMUNITY COLLEGE

A MARICOPA COMMUNITY COLLEGE

6000 W. Olive Ave.
Glendale, AZ 85302
gccaz.edu



MESA COMMUNITY COLLEGE

A MARICOPA COMMUNITY COLLEGE

1833 W. Southern Ave.
Mesa, AZ 85202
mesacc.edu



PARADISE VALLEY COMMUNITY COLLEGE

A MARICOPA COMMUNITY COLLEGE

18401 N. 32nd St.
Phoenix, AZ 85032
paradisvalley.edu



PHOENIX COLLEGE

A MARICOPA COMMUNITY COLLEGE

1202 W. Thomas Rd.
Phoenix, AZ 85013
phoenixcollege.edu



RIO SALADO COLLEGE

A MARICOPA COMMUNITY COLLEGE

2323 W. 14th St.
Tempe, AZ 85281
riosalado.edu



SCOTTSDALE COMMUNITY COLLEGE

A MARICOPA COMMUNITY COLLEGE

9000 E. Chaparral Rd.
Scottsdale, AZ 85256
scottsdalecc.edu



SOUTH MOUNTAIN COMMUNITY COLLEGE

A MARICOPA COMMUNITY COLLEGE

7050 S. 24th St.
Phoenix, AZ 85042
southmountaincc.edu



CHANDLER-GILBERT COMMUNITY COLLEGE

With four East Valley locations, Chandler-Gilbert Community College (CGCC) is one of Arizona's fastest-growing community colleges. Equipped to support students at every level, CGCC is a community-forward campus focused on community, innovation, and opportunity. **Home of the Coyotes!**

- **140+ available degrees and certificates**
- **Bachelor of Science (BS)** in Artificial Intelligence (AI) and Machine Learning



ESTRELLA MOUNTAIN COMMUNITY COLLEGE

A unique campus in the heart of the Southwest Valley, Estrella Mountain Community College (EMCC) serves as a powerful career stepping stone and trusted college home with a deep commitment to dynamic and supportive learning environments. **Home of the Mountain Lions!**

- **130+ available degrees and certificates**



GATEWAY COMMUNITY COLLEGE

The first technical college in Arizona, GateWay Community College (GWCC) provides students with foundational opportunities for career training and college achievement. With a long history of helping students find success, GateWay offers students the support they need to achieve their goals. **Home of the Geckos!**

- **150+ available degrees and certificates**
- **Bachelor of Applied Science (BAS)** in Nuclear Medicine Technology and Computed Tomography
- **Registered Nurse to Bachelor of Science** in Nursing (**RN-BSN**)



GLENDALE COMMUNITY COLLEGE

A higher learning powerhouse in the heart of the West Valley, Glendale Community College (GCC) offers a high-quality college education and supportive learning experience across multiple campus locations, with flexible formats, programs, and classes. **Home of the Gauchos!**

- **200+ available degrees and certificates**
- **Bachelor of Arts (BA)** in Elementary Education and Special Education



MESA COMMUNITY COLLEGE

Mesa Community College (MCC) provides life-changing opportunities across multiple campus locations. With a focus on innovation and support, MCC offers students unique pathways to the knowledge and skills they need to enter the workforce or transfer to a college or university. **Home of the Thunderbirds!**

- **240+ available degrees and certificates**
- **Bachelor of Applied Science (BAS)** in Data Analytics and Programming
- **Bachelor of Arts (BA)** in Early Childhood Education–Dual Language



PARADISE VALLEY COMMUNITY COLLEGE

Paradise Valley Community College (PVCC) is home to a vibrant campus community and highly supportive learning environment, where students have multi-location access to exceptional academic, athletic, and advising programs along with career and leadership training. **Home of the Pumas!**

- **170+ available degrees and certificates**
- **Bachelor of Arts (BA)** in Elementary Education and Special Education
- **Bachelor of Business Administration–Accounting (BBA)**



PHOENIX COLLEGE

Situated on 50 acres in the heart of Phoenix’s historic district, Phoenix College (PC) is the oldest of the 10 Maricopa Community Colleges. Established in 1920, PC serves as an integral part of the city and a solid foundation for students pursuing their educational goals. **Home of the Bears!**

- **230+ available degrees and certificates**
- **Bachelor of Applied Science (BAS)** in Information Technology
- **Bachelor of Applied Science (BAS)** in Public Safety Administration



RIO SALADO COLLEGE

Providing students with new life journeys and career pathways, Rio Salado College offers a wide array of support services and flexible learning options, including weekly start dates and more than 600 online classes. Available 24/7, RioLearn allows students to complete coursework on their own time and at their own pace. **Home of Splash!**

- **190+ available degrees and certificates**
- **Bachelor of Arts (BA)** in Elementary Education and Special Education
- **Bachelor of Applied Science (BAS)** in Public Safety Administration



SCOTTSDALE COMMUNITY COLLEGE

Scottsdale Community College (SCC) is a wellspring of support in the heart of Scottsdale—connecting students to life-changing opportunities and a full suite of resources to empower their success. Through a partnership with the Salt River Pima-Maricopa Indian Community, SCC is the only two-year public higher education institution located on Native American land. **Home of the Fighting Artichokes!**

- **180+ available degrees and certificates**
- **Bachelor of Business Administration–Management (BBA)**

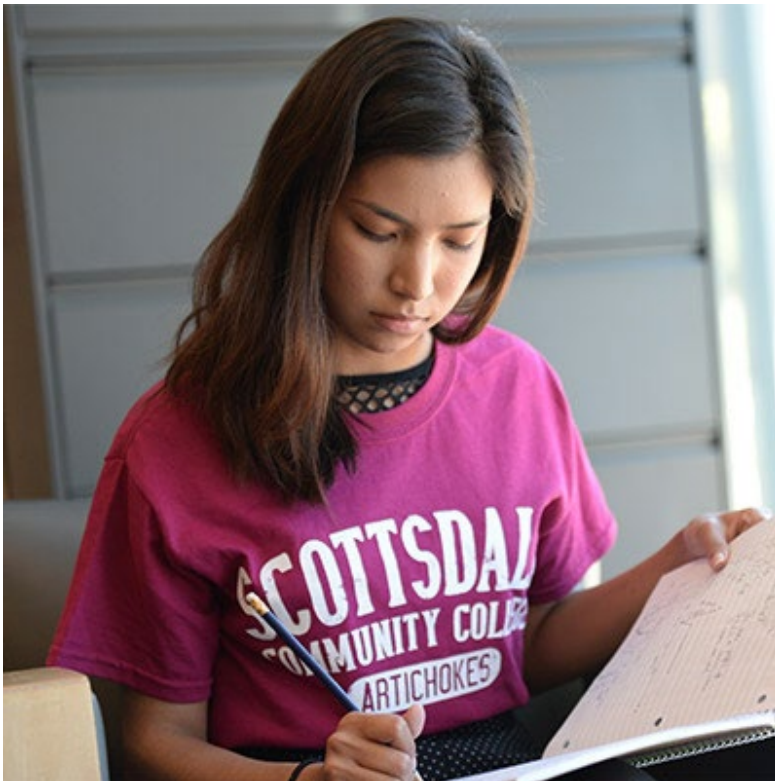


SOUTH MOUNTAIN COMMUNITY COLLEGE

Serving the communities of South Phoenix, South Mountain Community College (SMCC) connects students to outstanding academic programs and support services, unique career and educational opportunities, and a rich array of community partnerships. **Home of the Cougars!**

- **150+ available degrees and certificates**
- **Bachelor of Science (BS)** in Behavioral Sciences

A stronger Arizona starts with access to opportunity.

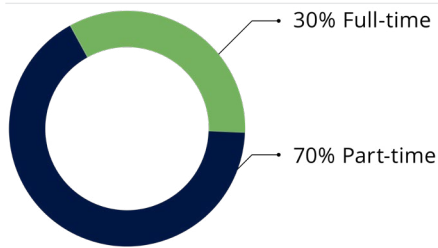


FAST FACTS 2024-2025

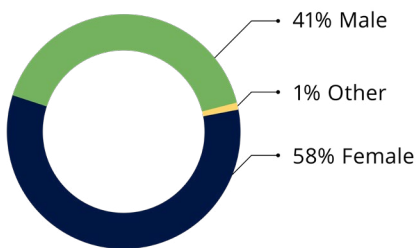
106,682

Total Number of Credit Students

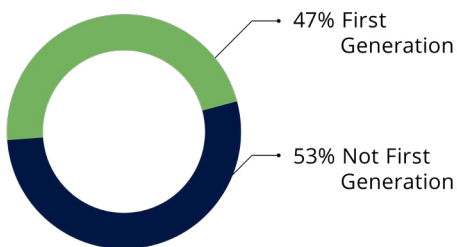
Academic Load



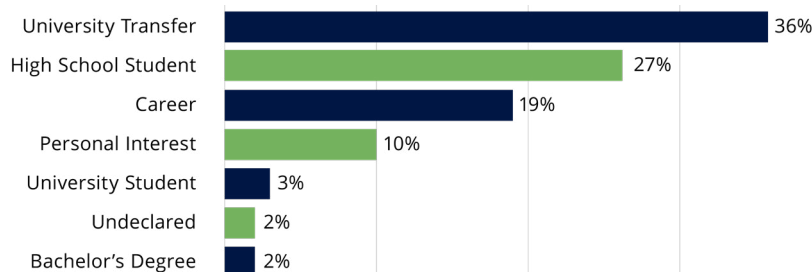
Gender



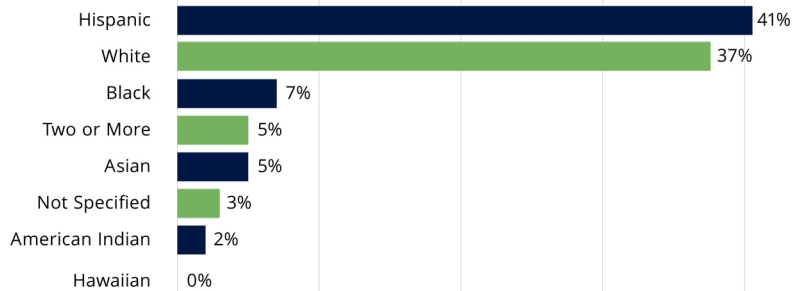
First Generation



Student Intent



Ethnicity



24yrs

Average Age

18.7

Average Class Size

8.3

Average Credit Hours

5,136

New students transferred to an Arizona public university in 2024-25



CHANCELLOR ROLE SUMMARY

LEADERSHIP AGENDA FOR THE NEXT CHANCELLOR

This is a pivotal moment in the District's history. The Chancellor serves as the public face of the Maricopa County Community College District and must build partnerships, elevate the system's reputation, and generate new revenue streams. Strong financial and operational expertise will be essential to navigate budget pressures and funding uncertainty.

The Chancellor must also be a visible, engaged, and inspiring leader who builds confidence among employees and deep relationships with community partners, business and industry leaders, and local, state, and national officials.

The Governing Board and stakeholders seek a seasoned, forward-thinking executive who leads with transparency and trust and advances a deeply student-centered vision. This leader will unify the District and strengthen organizational cohesion

across a complex, multi-college system while positioning the District and its individual colleges to respond to evolving educational and community needs.

The next Chancellor must honor shared governance while still enabling timely and decisive action. The Chancellor will foster a culture grounded in fairness, equity, access, and accountability. Success will depend on advancing new designs and approaches to align the multi-college system.

In partnership with District and campus leadership, the Chancellor will modernize systems and processes and integrate new technologies responsibly to improve efficiency and support measurable student success outcomes amid shifting enrollment patterns and workforce demands.



REQUIRED QUALIFICATIONS

- Proven executive leadership and vision-setting experience in a large, complex, multi-campus or multi-college higher education system
- Demonstrated successful leadership experience as a college president/chancellor
- Ability to lead organizational change and build cohesive systemwide culture and accountability
- Financial and operational expertise, including experience managing large public budgets, aligning resources to strategic priorities, and improving organizational efficiency
- Demonstrated commitment to student success and equity, with a record of advancing measurable outcomes in access, retention, completion, and workforce alignment
- Fundraising or advancement experience that supports institutional growth and sustainability
- Demonstrated experience working with boards of trustees or similar governance structures to advance institutional goals
- Experience navigating political, legislative, and regulatory environments, and serving as an effective advocate with external partners
- Experience managing labor relations and collaborative governance structures involving faculty and staff
- Earned terminal degree



PREFERRED QUALIFICATIONS

- Experience within a community college system or with student populations similar to those served by the District
- Strong commitment to shared governance, with the ability to balance inclusive decision-making and timely, decisive leadership
- Exceptional communication and relationship-building skills, including a track record of fostering trust, transparency, and collaboration across diverse stakeholder groups
- Commitment to employee engagement and organizational culture, including strategies to support morale, retention, and professional growth
- Record of building community and workforce partnerships that strengthen program relevance and regional impact
- Knowledge of emerging technologies and system modernization, including digital transformation that enhances student services and operations
- Teaching experience

EXPERIENCE THE PHOENIX VALLEY METRO AREA



Sports fans are thrilled to call Arizona home with three professional major league men's sports teams and a professional WNBA team. Enjoy cheering for:

- Arizona Cardinals
- Arizona Diamondbacks
- Arizona Rattlers
- MLB Spring Training
- Phoenix Mercury
- Phoenix Rising
- Phoenix Suns
- And so much more!

Greater Phoenix is among the most dynamic, growing urban regions in the country, showcasing some of the best amenities a city has to offer with the added perks of being in a Sunbelt state.

With over 300 days of sunshine annually and access to some of the country's best hiking trails and golf courses, it is easy to enjoy a healthy lifestyle while taking advantage of the wide variety of outdoor recreation, entertainment, and cultural offerings.

For the nature enthusiast, come explore the Grand Canyon—considered one of the great natural wonders of the world. You can also see the desert firsthand with any of the 600+ non-motorized trails statewide for hiking, mountain biking, and horseback riding, courtesy of the Arizona State Parks Trails system.



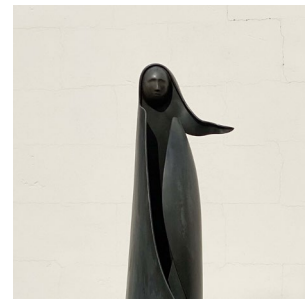
A highlight of Greater Phoenix is the area's rich arts and culture environment. Performances at a multitude of theaters, concert halls, and cultural centers are constant attractions, while art and history lovers can flock to a diverse group of world-class museums—some within blocks of one another in downtown Phoenix. Events like First Fridays on Roosevelt Row are a great way to experience the local art community.

Some cultural attractions include:

- Arizona Opera Center
- Arizona Science Center
- Ballet Arizona
- Desert Botanical Garden
- Heard Museum
- Japanese Friendship Garden
- Orpheum Theatre
- Phoenix Art Museum
- Phoenix Symphony
- Scottsdale Museum of Contemporary Art
- Taliesin West

Our booming economy has also attracted corporations from across the nation, with companies including Carvana, Avnet, GoDaddy, PetSmart, Banner Health, U-Haul, Circle K, Amkor Technology, and Republic Services, among others, establishing their headquarters in Arizona.

The state is proud to have many thriving industries, including aerospace and defense, technology and innovation, advanced manufacturing, bioscience and healthcare, advanced business services, and film and digital media. Arizona has also consistently been among the top 10 fastest-growing states in the nation, with the GDP reaching a high of \$458.85 billion in the third quarter of 2025.



The Greater Phoenix region features nationally ranked schools and globally renowned universities, all geared toward preparing a talented workforce for the in-demand jobs of today and tomorrow. Innovative programs at the K-12 level and access to institutions of higher learning focused on research and development make Greater Phoenix a great place to learn and grow.



APPLICATIONS, NOMINATIONS, AND INQUIRIES

Maricopa County Community College District is being assisted by Academic Search.

Prospective candidates may arrange a confidential discussion with Dr. Shirley Robinson Pippins by emailing Shirley.Pippins@academicsearch.org or with Andrea Cowsert by emailing Andrea.Cowsert@academicsearch.org.

Applications and nominations should be submitted electronically to MCCCDChancellor@academicsearch.org.

Applications must include a cover letter that addresses the responsibilities and requirements described in this position profile; a curriculum vitae; and a list of at least five professional references with contact information, including telephone and email, and a note indicating the candidate's working relationship with each. References will not be contacted without the explicit permission of the candidate.

The position will remain open until filled, but only applications received by **April 2, 2026**, can be assured full consideration.

Maricopa County Community College District (MCCCD) will not discriminate, nor tolerate discrimination in employment or education, against any applicant, employee, or student because of race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship status (including document abuse), age, disability, veteran status or genetic information.

Title IX of the Education Amendments of 1972 states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." The policy of the MCCCD is to provide an educational, employment, and business environment free of gender discrimination. As outlined in policy, incidents of misconduct should be reported to the college Title IX Coordinator; contact information is available at this link [Title IX Coordinators](#).

The Clery Act is a Federal law requiring United States Colleges and Universities to disclose information about crime on and around their campuses. Crime reporting data for each of the Maricopa Community Colleges, as required under the Clery Act, is available at this link [Clery Act](#).